HAWAI'I TEACHER STANDARDS BOARD COMMITTEE WORK SESSIONS AND BUSINESS MEETING

FRIDAY, June 19, 2015 Dole Cannery Meeting Room 158

MINUTES

PRESENT: Terry Holck Wray Jose

Arlene Lee-Williams for Don Horner
Beth Pateman for Donald Young
Kerry Tom for Kathryn Matayoshi
Les Murashige
Gerald M. Teramae
Noe Noe Tom

Kariane Park Toyama Felicia Villalobos

ABSENT: Louise Cayetano

Justin Mew

Lisa DeLong Steve Nakasato

STAFF: Lynn Hammonds, Executive Director

Christina Simpson, Licensing Specialist Carolyn Gyuran, Education Specialist

Lorrin Toma, DPSA Jill Agena, Secretary

CALL TO ORDER:

- Chairperson Holck called the meeting to order at 1:01 p.m.
- Amendment of Agenda to defer NBI 14-31 to the August meeting so Principals DeLong and Mew can provide their input with member Lee-Williams during discussion

ANNOUNCEMENTS:

- Welcome new board members Teramae, Murashige, and Park Toyama
- Recognized retiring member Jose and Education Specialist Gyuran

APPROVAL OF MINUTES:

(Jose/Villalobos) The minutes of January 23, 2015 and the (Villalobos/Jose) February 20, 2015, meetings were approved as written.

TOPIC: Executive Director's Report

DISCUSSION: Executive Director Hammonds submitted her report to the Board with

no additions but commented that she hopes the board liked the new

format of the agenda. Chairperson Holck acknowledged Data

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Manager Toma for making the agenda easier to access all of the information with links.

Executive Director Hammonds thanked retiring member Jose for his service on the board and also thanked retiring staff member Gyuran for her work with HTSB.

TOPIC: DISCUSSION:

Teacher Standards Committee

Pateman reported that the committee discussed:

- NBI 14-35: Modification of the State Approval of Brigham Young University-Hawaii's Special Education Program – Recommends Approval
- NBI 14-36: Acceptance of Letter of Intent from Brigham Young University-Hawaii to seek SATE Approval for their Alternative Licensure Program – Recommends Approval
- NBI 14-38: Acceptance of Letter of Intent from the University of Hawaii-Manoa to seek SATE Approval for a Program to Add the Field of Teacher Leader to an Existing Hawaii License – Recommends Approval
- Kahuawaiola Indigenous Teacher Education Program: Presentation on federal and state regulations on native language programs and preparation of teachers.
- NBI 14-39: Modification of the State Approval Review Process for Indigenous Teacher Education Programs – Recommends Approval
- NBI 14-40: Testimony, Modification of the State Approval Process for Hawaii Educator Preparation Providers – Recommends Approval
- NBI 12-37Rev: Adoption of Pre-Service Performance Assessments and Implementation Timeline – Recommends Approval

TOPIC:

Teacher Standards Committee

DISCUSSION: Jose reported that the committee discussed:

- NBI 14-31: Clarification of Requirements for the Teacher Leader License Field – Deferred to the August meeting to get more administrators in the discussion
- NBI 14-32: Annual Licensure Test Update Recommends Approval
- Sociology Test

TOPIC: DISCUSSION:

Budget, Personnel, and Strategic Planning Committee

N. Tom reported that the committee discussed:

- NBI 14-33: Revision of Specialist Job Descriptions Recommends Approval
- NBI 14-41: 2016 Budget Recommends Approval as revised
- Strategic Plan Review

TOPIC: Report out of Executive Session

DISCUSSION: Chairperson Holck reported out:

- Approved NBI 14-44: License Affirmation
- Approved NBI 14-29: Case 14-01
- Started discussion on the evaluation of the Executive Director and will continue discussion at the next meeting

TESTIMONY, PETITIONS FROM THE PUBLIC:

- Written testimony from OHA relating to the Kahuawaiola Teacher Program regarding NBI 14-39
- Written testimony from TECC regarding teacher performance assessments and accreditation regarding NBI 14-40
- Written testimony from UH-Manoa College of Education regarding teacher preparation programs regarding NBI 12-37rev.
- Written testimony from Dennis McDougall in support of HTSB NBI 14-40 and NBI 12-37rev.
- Written testimony from the Special Education Advisory Council regarding the teacher preparation programs regarding NBI 12-37rev.

PRESENTATIONS:

- Hawaiian Fields Work Group Report by M.Alencastre
 - Hawaiian Immersion Draft Standards
 - Hawaiian Language Studies Draft Standards
 - Hawaiian Knowledge Field
 - Kaiaolele Kaiapuni Field
- Licensure Work Group Report by B.Chapman de Sousa

NEW BUSINESS APPROVED: (See Attachments)

1. NBI 12-37Rev: Adoption of Pre-Service Performance Assessments and Implementation Timeline

(Pateman on behalf of the Teacher Education Committee)

2. NBI 14-23: State Approval of the University of Hawaii-Manoa Educator Preparation Unit and Programs

(Pateman on behalf of the Teacher Education Committee)

3. NBI 14-24: Approval for University of Hawaii-Manoa Programs to Recommend Candidates Adding the Field of Literacy Specialist to Existing Hawaii Licenses

(Pateman on behalf of the Teacher Education Committee)

4. NBI 14-25: State Approval of the University of Phoenix-Hawaii Educator Preparation Unit and Programs

(Pateman on behalf of the Teacher Education Committee)

5. NBI 14-26: Extension of State Approval of Chaminade University of Honolulu Teacher Preparation Programs

(Pateman on behalf of the Teacher Education Committee)

6. NBI 14-27: Modification of the State Approval of Chaminade University of Honolulu's Special Education Program

(Pateman on behalf of the Teacher Education Committee)

7. NBI 14-33: Revision of Specialist Job Descriptions

(N.Tom on behalf of the Budget, Personnel and Strategic Planning Committee)

8. NBI 14-35: Modification of the State Approval of Brigham Young University-Hawaii's Special Education Program

(Pateman on behalf of the Teacher Education Committee)

- 9. NBI 14-36: Acceptance of Letter of Intent from Brigham Young University-Hawaii to Seek SATE Approval for their Alternative Licensure Program (Pateman on behalf of the Teacher Education Committee)
- 10. NBI 14-38: Acceptance of Letter of Intent from the University of Hawaii-Manoa to seek SATE Approval for a Program to Add the Field of Teacher Leader to an Existing Hawaii License

(Pateman on behalf of the Teacher Education Committee)

11. NBI 14-39: Modification of the State Approval Review Process for Indigenous Teacher Education Programs

(Pateman on behalf of the Teacher Education Committee)

12. NBI 14-40: Modification of the State Approval Process for Hawaii Educator Preparation Providers

(Pateman on behalf of the Teacher Education Committee)

13. NBI 14-41rev.: Adoption of 2016 Budget

(N.Tom on behalf of the Budget, Personnel and Strategic Planning Committee)

14. NBI 14-42: 2015-2016 Meeting Schedule

(Holck on behalf of the Committee of the Whole)

15. NBI 14-43: 2015-2016 Officers

(Holck on behalf of the Committee of the Whole)

ADJOURNMENT:

Chairperson Holck adjourned the meeting at 3:47 p.m.

RECORDER:	DATE : <u>June 19, 2015</u>
Jill Agena	·

New Business Item 12-37Rev

Introduced 5/17/13 Approved 5/17/13 Revised 6/19/15 Approved 6/19/15

TITLE: Adoption of Performance Assessments and Implementation Timeline

The Hawaii Teacher Standards Board approves use of the following performance assessments by Hawaii Education Preparation Providers (EPPs):

- The Stanford/Pearson edTPA
- The ETS Praxis Performance Assessment for Teachers (PPAT)

The following timeline for implementation of a performance assessment by Hawaii Education Preparation Providers is amended:

- No later than July 1, 2019, all Hawaii Education Preparation Providers must implement a performance assessment approved by HTSB for all teacher candidates;
- Effective July 1, 2020, candidates must pass a performance assessment approved by HTSB prior to being recommended as a program completer by their Hawaii preparation program;
- Effective immediately, programs may use either performance assessment approved by HTSB as a component to recommend candidates for licensure using alternative routes to licensure adopted by HTSB.

The board delays implementation from the original date of July 1, 2016 because both assessments are not yet deployed and EPPs will not have sufficient time to select and incorporate changes into their programs for the assessment best suited to their candidates.

The Board directs the Executive Director to work with the testing companies and the EPPs to guide implementation of these assessments into the preparation programs, including formation of a Performance Assessment Work Group composed of representatives of the Hawaii EPPs. The Executive Director shall also report to the Board on progress at the June meeting of each year through June 2021.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee

New Business Item 14-23 Introduced 2/20/2015 Deferred 2/20/2015 Approved 6/19/15

TITLE: State Approval of the University of Hawai'i-Manoa Educator Preparation Unit and Programs

The Hawai'i Teacher Standards Board (HTSB) grants full state approval for seven years to the University of Hawai'i-Manoa Educator Preparation Program Unit and programs effective February 20, 2015 – December 31, 2021.

The University of Hawai'i-Manoa will submit documentation to HTSB by July 1, 2018 on their progress towards meeting the Areas for Improvement cited in the NCATE Accreditation Action Report. By December 31, 2021, the unit must submit evidence to HTSB that the Standard 1 area for improvement has been met.

The unit must submit an annual report to the HTSB and obtain national accreditation from an accrediting body recognized by the US Department of Education prior to December 31, 2021.

Should the program fail to meet these requirements their state approval may lapse.

The program may recommend candidates for licensure in:

Traditional Undergraduate Program

- Elementary Education (K-6)
- Elementary Education (K-6) and Early Childhood Education (PK-3) (Dual Preparation)
- Elementary Education (K-6) and Special Education (PK-3, K-6) (Dual Preparation)
- English (6-12)
- Mathematics (6-12)
- Physical Education (K-6)
- Physical Education (6-12)
- Physical Education (K-12)
- Science (6-12)
- Social Studies (6-12)
- World Language (6-12)

Alternative Post-baccalaureate Program

- English (6-12)
- TESOL (6-12)
- Mathematics (6-12)
- Art (6-12)
- Physical Education (K-6)
- Physical Education (6-12)
- Physical Education (K-12)

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- Science (6-12)
- Social Studies (6-12)
- Special Education, Mild/Moderate Disabilities (PK-3)
- Special Education, Mild/Moderate Disabilities (K-6)
- Special Education, Mild/Moderate Disabilities (7-12)
- Special Education, Severe/Autism (PK-3)
- Special Education, Severe/Autism (K-6)
- Special Education, Severe/Autism (6-12)
- Special Education, Deaf/Hard of Hearing (PK-3)
- Special Education, Deaf/Hard of Hearing (K-12)
- World Language (6-12)

Alternative Master of Education in Teaching (MEdT)

- Elementary Education (K-6)
- English (6-12)
- Mathematics (6-12)
- Science (6-12)
- Social Studies (6-12)
- Hawaiian Immersion (K-12)
- Hawaiian Language (6-12)

NCATE Accreditation Decision:

Accreditation is continued at the initial teacher preparation and advanced preparation levels for seven years. The next onsite visit will take place no later than Spring 2021. This is based on the Continuous Improvement Commission of CAEP's accreditation decision.

Standards Met:

- 1. Candidate Knowledge, Skills, and Dispositions
- 2. Assessment System and Unit Evaluation
- 3. Field Experiences and Clinical Practice
- 4. Diversity
- 5. Faculty Qualifications, Performance, and Development
- 6. Unit Governance and Resources

Standard Not Met

All standards are met.

Areas for Improvement

Standard 1 – Candidate Knowledge, Skills and Professional Dispositions

1. The unit lacks evidence that initial candidates in all secondary and K-12 programs demonstrate the knowledge of subject matter delineated in state and national standards.

Standard 6- Unit Governance and Resources

1. Space allocated to the unit for instruction, faculty, and research does not support learning, research, and scholarship.

A letter shall be sent to the University of Hawai'i-Manoa on behalf of the Board to communicate this decision.



Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee

November 14, 2014

Dr. Thomas M. Apple Chancellor University of Hawaii at Manoa 2500 Campus Road Hawaii Hall 202, Chancellor's Office Honolulu, HI 96822

Dear Dr. Apple:

I am pleased to inform you that the Continuous Improvement Commission of the Council for the Accreditation of Educator Preparation (CAEP) at its Oct 26-30, 2014 meeting in Bethesda, Maryland, decided to continue the NCATE accreditation of the College of Education at the University of Hawaii at Manoa at the initial teacher preparation and advanced preparation levels. This accreditation decision indicates that the unit and its programs meet rigorous standards set forth by the professional education community. A certificate that acknowledges the educator preparation provider's accomplishment is enclosed with the copy of this letter that has been sent to the head of your educator preparation provider. The Commission also made a distinct decision to recognize that the educator preparation provider is moving toward target on Standard 2.

Details of the Commission's findings are provided in the enclosed accreditation action report. You are welcome to use the information provided in this report, as well as that contained within the Board of Examiners' report as you see fit.

The next accreditation visit – using the Council for the Accreditation of Educator Preparation (CAEP) standards – is scheduled for **Spring 2021**. As the transition to CAEP progresses, you will receive more information. I encourage your institution to begin now to plan for the CAEP standards and processes, and to take advantage of CAEP's capacity-building opportunities. As a first step, resources can be found on CAEP's website (www.caepnet.org).

In the meantime, institutions are asked to complete the CAEP annual report each year during the accreditation period. You are required to report specifically on progress toward correcting areas for improvement cited in the action report. In addition, we ask that you keep us informed of your provider's efforts to assure that you continue to meet expectations of the standards through the annual report.

Also for your information enclosed is a copy of our Policies on Dissemination of Information, which describe the terms and dates by which your current accreditation action becomes a matter of public record. This document also indicates organizations that will be notified of accreditation action. If your state has a partnership agreement, the state agency with program approval authority has access to these documents online through CAEP's Accreditation Information Management System (AIMS).

Early next week the head of your education preparation provider can expect an email from Tiffany Erickson, CAEP Director of Communications, providing resources and tips on announcing your accreditation status.

Congratulations on this accomplishment. Should you have any questions regarding Commission's action or the items reported herein, please do not hesitate to contact Patty Garvin, Senior Director of Accreditation for Continuous Improvement and Transformation Initiatives at patty.garvin@caepnet.org.

Sincerely,

James G. Cibulka

ames D. Cibulka

President

Enclosures

cc: Dr. Donald B. Young, College of Education Dr. Mary E. Pateman, College of Education Jessica Miranda, College of Education

Ms. Lynn Hammonds, Hawaii Teacher Standards Board; Carolyn Gyuran, Hawaii Teacher Standards Board;

Board of Examiners Team



University of Hawaii at Manoa Honolulu, Hawaii

November 2014

ACCREDITATION DECISION

Accreditation is continued at the initial teacher preparation and advanced preparation levels. The next on-site visit will take place in Spring 2021.

Please refer to the Board of Examiners report for strengths of the unit and for additional information on findings and areas for improvement.

STANDARDS SUMMARY			
Standards	Initial Teacher Preparation (ITP)	Advanced Preparation (ADV)	
1 Candidate Knowledge, Skills, and Professional Dispositions	Met	Met	
★2 Assessment System and Unit Evaluation	Met	Met	
★ 3 Field Experiences and Clinical Practice	Met	Met	
★4 Diversity	Met	Met	
★ 5 Faculty Qualifications, Performance, and Development	Met	Met	
★ 6 Unit Governance and Resources	Met	Met	

AREAS FOR IMPROVEMENT

The following areas for improvement (AFIs) should be addressed before the unit's next on-site visit. Progress made toward eliminating them should be reported in the EPP's annual report. The Site Visit team will

indicate in its report at the next visit whether the institution has adequately addressed each of the AFIs.

STANDARD 1 - Candidate Knowledge, Skills, and Professional Dispositions

Candidates preparing to work in schools as teachers or other school professionals know and demonstrate the content knowledge, pedagogical content knowledge and skills, pedagogical and professional knowledge and skills, and professional dispositions necessary to help all students learn. Assessments indicate that candidates meet professional, state, and institutional standards.

1

STANDARD 6 - Unit Governance and Resources

The unit has the leadership, authority, budget, personnel, facilities, and resources, including information technology resources, for the preparation of candidates to meet professional, state, and institutional standards.

1	Space allocated to the unit for instruction, faculty, and research does not support	ы ITP
1	learning, research, and scholarship.	ADV

NOTE: Neither CAEP staff, team members, nor other agents of CAEP are empowered to make or modify Commission decisions. These remain the sole responsibility of the Commission itself. This Accreditation Action Report is available to members of the public upon receipt of a request in writing.

New Business Item 14-24

Introduced 2/20/2015
Deferred 2/20/2015
Approved 6/19/15

TITLE: Approval for University of Hawai'i -Manoa Programs to Recommend Candidates Adding the Field of Literacy Specialist to Existing Hawaii Licenses

The Hawai'i Teacher Standards Board (HTSB) approves the following University of Hawai'i-Manoa programs to recommend candidates to add the field of Literacy Specialist K-12 to an existing Hawai'i teaching license:

- MEd Curriculum Studies: Literacy Specialist Concentration K-12
- MEd Special Education: Literacy Specialist Concentration K-12

A letter shall be sent to the University of Hawaii – Manoa on behalf of the Board to communicate this decision.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee



December 8, 2014

Lynn Hammonds, Executive Director Hawai'i Teacher Standards Board 650 Iwilei Road, Suite 201 Honolulu, HI 96817

Dear Ms. Hammonds:

I am writing to request review of the attached program of study to add the field of Literacy Specialist to an existing teaching license. I have attached the SATE Intent Form and the Hawaii Teacher Standards Board Program Report for Adding A Field To A License: Literacy Specialist. This program is a collaboration between the Department of Curriculum Studies and the Department of Special Education.

The Department of Curriculum Studies is well known for its strong literacy education programs. Curriculum Studies currently offers a Reading K-12 Graduate Certificate to add the field, Reading, to an existing license. Our literacy programs are based on the International Reading Association Standards (2010). Similarly, the Department of Special Education has a strong program, particularly in helping students with dyslexia and other learning challenges. Special Education faculty members have expertise and experience with the International Dyslexia Standards.

Therefore, the two departments will combine expertise to offer a program to add the field, Literacy Specialist, to an existing license. The program will address the standards required by the *Literacy Specialist Work Group Report and Approval of Criteria for Licensure*, approved 3/14/14:

- International Reading Association Standards for Reading Professionals: Reading Specialist/Literacy Coaches (IRA); and
- 2. International Dyslexia Association Knowledge and Practice Standards for Teachers of Reading (IDA).

The program will prepare literacy specialists to ensure all students achieve to their maximum level in written and spoken language as well as 21st Century literacies (e.g., digital, media, visual, critical). The combined expertise from the two departments will allow us to offer a high quality Literacy Specialist Certificate. Please contact me if further information is needed at (808) 956-4278 or mpateman@hawaii.edu.

Sincerely yours,

Beth Pateman

Interim Associate Dean for Academic Affairs

Attachments

 Andrea Bartlett, Chair, Curriculum Studies Amelia Jenkins, Chair, Special Education

> 1776 University Avenue Everly Hall, Room 128 Honolulu, Hawai'i 96822 Fax: (808) 956-3106

An Equal Opportunity/Affirmative Action Institution

TITLE: State Approval of the University of Phoenix-Hawai'i Educator Preparation Unit and Programs

The Hawai`i Teacher Standards Board (HTSB) grants full state approval for two years to the University of Phoenix-Hawaii Educator Preparation Program Unit and programs effective January 31, 2016– December 31, 2017.

The University of Phoenix-Hawaii will submit documentation to HTSB by December 31, 2015 on their progress towards meeting the Areas for Improvement cited in the NCATE Accreditation Action Report. By December 31, 2016, the unit must submit evidence to HTSB that all areas for improvement have been met.

The unit must submit an annual report to the HTSB and obtain national accreditation from an accrediting body recognized by the US Department of Education prior to June 30, 2017.

Should the program fail to meet these requirements their state approval may lapse.

The program may recommend candidates for licensure in:

Traditional Undergraduate Program:

Elementary Education (K-6)

Traditional Master's Program:

- Mathematics (6-12)
- English (6-12)
- Science (6-12)
- Social Studies (6-12)
- Special Education (K-12)
- Special Education (K-6)
- Special Education (6-12)

NCATE Accreditation Decision:

Accreditation is continued at the initial teacher preparation and advanced preparation levels for two years with a focus visit solely on Standard 1. The next onsite visit will take place no later than Spring 2016. This is based on the Continuous Improvement Commission of CAEP's accreditation decision.

Standards Met:

- 2. Assessment System and Unit Evaluation
- 3. Field Experiences and Clinical Practice
- 4. Diversity
- 5. Faculty Qualifications, Performance, and Development
- 6. Unit Governance and Resources

Standard Not Met

1. Candidate Knowledge, Skills, and Dispositions

Areas for Improvement

Standard 1 - Candidate Knowledge, Skills and Professional Dispositions

- 2. The unit lacks sufficient evidence that the candidates demonstrate adequate pedagogical content knowledge and skills.
- 3. The unit lacks sufficient evidence that candidates demonstrate adequate professional and pedagogical knowledge and skills.
- 4. The unit lacks sufficient evidence that candidates assess and analyze student learning, make appropriate adjustments to instruction, and monitor student progress.
- 5. The unit lacks sufficient evidence that candidates develop and demonstrate the professional dispositions identified by the unit.

Standard 2 - Assessment System and Unit Evaluation

1. Candidate assessment data are not regularly and systematically collected, compiled, aggregated, summarized, and analyzed.

Standard 6- Unit Governance and Resources

2. P-12 practitioners and other members of the professional community do not regularly participate in design, implementation, and evaluation of the unit and its programs.

A letter shall be sent to the University of Phoenix-Hawaii on behalf of the Board to communicate this decision.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee

November 7, 2014

Mr. Tim Slottow President University of Phoenix - Hawaii 1625 W. Fountainhead Parkway Tempe, AZ 85282

Dear Mr. Slottow:

Let me begin by thanking you for your commitment to high quality educator preparation as exemplified by your participation in the national accreditation process. I am writing to inform you that at its Oct 26-30, 2014 meeting in Bethesda, Maryland, the Continuous Improvement Commission of the Council for the Accreditation of Educator Preparation (CAEP) decided to continue NCATE accreditation for two years at

the initial teacher preparation level of the College of Education at University of Phoenix - Hawaii. The Commission's decision to continue the NCATE accreditation of the University of Phoenix - Hawaii requires the institution to host a visit, no later than **Spring 2016**, focused solely on Standard 1, which was found unmet by the Commission. Following the visit, the actions that may be rendered by the Commission include continuing NCATE accreditation or revocation of NCATE accreditation. General guidelines for focused visits can be accessed on NCATE's website at http://goo.gl/6E7Sf. The Commission also made a distinct decision to recognize that the unit is moving toward target on Standard 6.

Details of the Commission's findings are provided in the enclosed accreditation action report. You are welcome to use the information provided in this report, as well as that contained within the Board of Examiners' report as you see fit.

As you know, each year during the accreditation period educator preparation providers are asked to complete the CAEP annual report. You will be asked to report specifically on progress toward correcting the areas for improvement cited in the action report. In addition, we ask that you provide us with information on the educator preparation provider's efforts to assure that you continue to meet the expectations of the standards.

Also enclosed is a copy of our Policies on Dissemination of Information, which describe the terms and dates by which your current accreditation action becomes a matter of public record. This document also indicates organizations that will be notified of this accreditation action. If your state has a partnership agreement, the state agency with program approval authority has access to these documents online through CAEP's Accreditation Information Management System (AIMS). CAEP requires the educator preparation provider to communicate with its educational community the Commission's decision to continue accreditation for two years at the initial teacher preparation level, and that actions may be rendered by the Commission following the Spring 2016 visit including continuing accreditation or revocation of accreditation at the initial teacher preparation level.

You may receive press inquiries regarding the Commission's recent decision. If you would like assistance with these inquiries, please contact the Communications Department at the CAEP office. Should you have any questions regarding the Commission's action or the items reported herein, please do not hesitate to contact Patty Garvin, Senior Director of Accreditation for Continuous Improvement and Transformation

Initiatives at patty.garvin@caepnet.org.

I express the personal hope that we can move the Commission decision to a positive outcome. Thank you for your commitment to educator preparation; we look forward to continuing through the accreditation process with you.

Sincerely,

James G. Cibulka

President

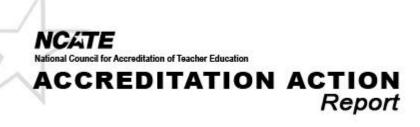
Enclosures

cc: Dr. Meredith Curley, College of Education

Dr. Sandra McCarty, College of Education

imes D. Cibrilka

Lynn Hammonds, Hawaii Teacher Standards Board; Carolyn Gyuran, Hawaii Teacher Standards Board , Board of Examiners Team



University of Phoenix - Hawaii Tempe, Arizona

November 2014

ACCREDITATION DECISION

Accreditation is continued at the initial teacher preparation level. This decision continues accreditation at the initial teacher preparation level until Spring 2016. A focused visit on Standard 1 must take place no later than Spring 2016.

Please refer to the Board of Examiners report for strengths of the unit and for additional information on findings and areas for improvement.

STANDARDS SUMMARY

Standards	Initial Teacher	Advanced Preparation
Standards	Preparation (ITP)	(ADV)
1 Candidate Knowledge, Skills, and	Not Met	n/a
Professional Dispositions	NOT MET	II/ a
2 Assessment System and Unit Evaluation	Met	n/a
3 Field Experiences and Clinical Practice	Met	n/a
★4 Diversity	Met	n/a
★ 5 Faculty Qualifications, Performance, and	Met	n/o
★ Development	IVIEt	n/a
6 Unit Governance and Resources	Met	n/a
*		
*		

AREAS FOR IMPROVEMENT

The following areas for improvement (AFIs) should be addressed before the unit's next on-site visit. Progress made toward eliminating them should be reported in the EPP's annual report. The Site Visit team will indicate in its report at the next visit whether the institution has adequately addressed each of the AFIs.

STANDARD 1 - Candidate Knowledge, Skills, and Professional Dispositions

Candidates preparing to work in schools as teachers or other school professionals know and demonstrate the content knowledge, pedagogical content knowledge and skills, pedagogical and professional knowledge and skills, and professional dispositions necessary to help all students learn. Assessments indicate that candidates meet professional, state, and institutional standards.

1	The unit lacks sufficient evidence that candidates demonstrate adequate pedagogical content knowledge and skills.	ы ITP ы ADV
2	The unit lacks sufficient evidence that candidates demonstrate adequate professional and pedagogical knowledge and skills.	ы ITP ы ADV
3	The unit lacks sufficient evidence that candidates assess and analyze student learning, make appropriate adjustments to instruction, and monitor student progress.	ы ITP ы ADV
4	The unit lacks sufficient evidence that candidates develop and demonstrate the professional dispositions identified by the unit.	E ITP

STANDARD 2 - Assessment System and Unit Evaluation

The unit has an assessment system that collects and analyzes data on applicant qualifications, candidate and graduate performance, and unit operations to evaluate and improve the performance of candidates, the unit, and its programs.

1	Candidate assessment data are not regularly and systematically collected,	ы ITP	
1	compiled, aggregated, summarized, and analyzed.	6 ADV	

STANDARD 6 - Unit Governance and Resources

The unit has the leadership, authority, budget, personnel, facilities, and resources, including information technology resources, for the preparation of candidates to meet professional, state, and institutional standards.

P-12 practitioners and other members of the professional community do not regularly participate in design, implementation, and evaluation of the unit and its programs.

NOTE: Neither CAEP staff, team members, nor other agents of CAEP are empowered to make or modify Commission decisions. These remain the sole responsibility of the Commission itself. This Accreditation Action Report is available to members of the public upon receipt of a request in writing.



TITLE: Extension of State Approval of Chaminade University of Honolulu Teacher Preparation Programs

The Hawaii Teacher Standards Board approves an extension to the Chaminade University of Honolulu Teacher Preparation Program for their Traditional Undergraduate, Post-baccalaureate, and Master's programs from Fall 2016 to December 31, 2017.

Rationale: The Education Division at Chaminade University has recently experienced many changes which include a large turnover of faculty and the departure of the Dean of the Division. This turnover means that 50% of the faculty are new this year. Additionally, the Division is beginning a search for a permanent Dean. They have scheduled their Teacher Education Accreditation Council (TEAC) legacy visit for April 26-28, 2016. This extension will allow them time to prepare and receive their accreditation decision.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee



Hawaii Teacher Standards Board 650 Iwilei Rd, #201 Honolulu, Hi 96817

Dear Hawaii Teacher Standards Board,

I am writing this letter to request an extension for Chaminade University of Honolulu teacher preparation program's accreditation.

The Education Division at Chaminade University would like to request a one year extension on our accreditation. We are asking for this extension due to the many changes that the Division has recently been experiencing including the large turnover of faculty and the departure of the Dean of the Division. This academic year, the Division has replaced 3 faculty members who have left and are currently starting the search to replace a fourth faculty member. This turnover means that out of the 7 full-time faculty members in the division, 4 are or will be new this year. We are also starting a search to hire a new permanent Dean for the Education Division. We feel that a new Dean will need time to learn about the different teacher preparation programs at Chaminade and prepare for an accreditation visit.

Instead of the CAEP (TEAC Legacy) visit that is currently scheduled for November 2015, we would like to reschedule the visit for November 2016. To accommodate this change, we are requesting that our current accreditation, which expires on December 31, 2016 be extended until December 31, 2017.

Please contact me if you have any questions or need any additional information.

Sincerely,

Dale Fryxell, Ph.D

Interim Dean of Education

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Courses	K-6 Modifications	6-12 Modifications
	Kindergarten- 6 th grade	6-12 th grade
	Key Assignments	Key Assignments
EDUC 600 Introduction to	Special Education Program	Special Education Program
the Master's Degree (1)	Blueprint	Blueprint
EDUC 601 Historical/Social	History of Education Research	History of Education Research
Foundations Ed (3)	Paper	Paper
EDUC 602 Psychological	Learning, Diversity, Motivation	Learning, Diversity, Motivation
Foundations in Education (3)	Plan for students in grades K- 6 th	Plan for students in grades 6- 12
EDUC 603 Child	Concept Analysis, Lesson Plan	Concept Analysis, Lesson Plan
Development and Ed (3)	and Implementation for a	and Implementation for a
	student in grades K-6 th	student in grades 6-12
EDUC 667 SPED: K-12 Math	K-6 th grade level Unit Plan (3-5	6-12th grade Unit Plan (3-5
Methods (3)	lesson plans)	lesson plans)
EDUC 668 SPED: K-12	Diagnostic & Prescriptive Case	Diagnostic & Prescriptive Case
Language Arts Methods (3)	Study Plan based on a K-6 th	Study Plan based on a 6-12 th
	grade student	grade student
EDUC 640 Educational	Educational Technology Plan	Educational Technology Plan
Technology in the	for students in grades K-6	for students in grades K-6.
Classroom (3)		
EDUC 642 Literacy in	K- 6 th grade Unit plan	6-12 th grade Unit plan
Content Areas (3)		
EDUC 643 Hawaiian Culture	Hawaiian based lesson plan for	Hawaiian based lesson plan fo
& Language (3)	students in grades K-6	students in grades 6-12
EDUC 650 Managing School	Classroom Management Plan	Classroom Management Plan
Environments (3)	for students in grades K-6	for students in grades 6-12
EDUC 652 Multicultural	Culturally Competent Educator	Culturally Competent Educato
Education (3)	Reflection Paper	Reflection Paper
EDUC 660 Intro. to	K-6 th grade based	6-12 th grade based
Exceptional Children (3)	Differentiated Lesson Plan	Differentiated Lesson Plan
EDUC 662 SPED:	Assessment based IEP and	Assessment based IEP and
Assessment, Planning &	Academic Plan for a K-6 th grade	Academic Plan for a 6-12 th
Computer Technologies (3)	Exceptional Student	grade Exceptional Student
EDUC 665 SPED: Mild/	Research paper on Disability	Research paper on Disability
Moderate Disabilities (3)	Area with Lesson Plan for	Area with Lesson Plan for
	student in grades K-6	student in grades 6-12
EDUC 688 Teaching Seminar	K-6 th Student Teaching	6-12 th Student Teaching
- Special Education (3)	Portfolio	Portfolio
EDUC 689 Student Teaching	K-6 Student Teaching	6-12 Student Teaching
Practicum – Special Ed (6)	Practicum	Practicum



New Business Item 14-27 Introduced 2/20/2015 Deferred 2/20/2015 Approved 6/19/15

TITLE: Modification of the State Approval of Chaminade University of Honolulu's Special Education Teacher Education Program

The Hawaii Teacher Standards Board approves the following modification to the Chaminade University of Honolulu's State Approval of Teacher Education (SATE) approval for their Special Education Teacher Education Program:

- The Chaminade University of Honolulu's Special Education Program may allow teacher candidates to declare a program focus of either Special Education Mild/Moderate K-6 or Special Education Mild/Moderate 6-12 in addition to their current program approval for Special Education Mild/Moderate K-12. A letter and matrix from Chaminade University of Honolulu explaining program modifications to accommodate a K-6 or 6-12 focus are attached.
- Candidates completing the Special Education Mild/Moderate program with a K-6 focus, including student teaching at the K-6 level, will be recommended for licensure in Special Education Mild/Moderate K-6.
- Candidates completing the Special Education Mild/Moderate program with a 6-12 emphasis, including student teaching at the 6-12 level, will be recommended for licensure in Special Education Mild/Moderate 6-12.
- Candidates recommended for Special Education Mild/Moderate K-12 after must have student teaching experience at both the elementary and secondary levels.

The Board makes this modification to address the needs of teacher candidates who are employed full-time as Special Education teachers and unable to accommodate placements at both K-6 and 6-12 levels as required for recommendation for the Special Education Mild/Moderate K-12 license.

A letter shall be sent to the Chaminade University of Honolulu's Education Department on behalf of the Board to communicate this decision.

Submitted by: Terry Holck

Referred to: Teacher Education Committee

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November 14, 2014

HTSB Executive Board 650 Iwilei Road, Suite 201 Honolulu, Hawaii 96817

To Whom It May Concern:

Chaminade University of Honolulu is currently approved for a Masters' in Teaching in Special Education K-12. We are now asking the HTSB Executive Board for approval to offer Special Education Elementary (K-6) or Special Education Secondary (6-12) programs. There will be no major curriculum changes for students seeking a K-6 or 6-12 licensure although some assignments will be modified to focus on either the K-6 or 6-12 grade level. The proposed modifications to the curriculum are outlined in the attached matrix. The modifications encourage students to focus on school-level curriculum but do not alter the MAT in SPED curriculum approved by HTSB.

Chaminade University of Honolulu appreciates your consideration of our request. I would be happy to meet with you to answer any questions you might have regarding this request. Please call me at 808-739-4652 or email me at dfryxell@chaminade.edu.

Sincerely

Dale Fryxell, Interim Dean of Education Chaminade University of Honolulu

Brogan Hall, 101 3140 Waialae Avenue Honolulu, HI 96816 Phone (808) 739-4652 dfryxell@chaminade.edu

Courses	K-6 Modifications	6-12 Modifications
	Kindergarten- 6 th grade	6-12 th grade
	Key Assignments	Key Assignments
EDUC 600 Introduction to	Special Education Program	Special Education Program
the Master's Degree (1)	Blueprint	Blueprint
EDUC 601 Historical/Social	History of Education Research	History of Education Research
Foundations Ed (3)	Paper	Paper
EDUC 602 Psychological	Learning, Diversity, Motivation	Learning, Diversity, Motivation
Foundations in Education (3)	Plan for students in grades K-6 th	Plan for students in grades 6- 12
EDUC 603 Child	Concept Analysis, Lesson Plan	Concept Analysis, Lesson Plan
Development and Ed (3)	and Implementation for a	and Implementation for a
	student in grades K-6 th	student in grades 6-12
EDUC 667 SPED: K-12 Math	K-6 th grade level Unit Plan (3-5	6-12th grade Unit Plan (3-5
Methods (3)	lesson plans)	lesson plans)
EDUC 668 SPED: K-12	Diagnostic & Prescriptive Case	Diagnostic & Prescriptive Case
Language Arts Methods (3)	Study Plan based on a K-6 th	Study Plan based on a 6-12 th
	grade student	grade student
EDUC 640 Educational	Educational Technology Plan	Educational Technology Plan
Technology in the	for students in grades K-6	for students in grades K-6.
Classroom (3)	*	41-
EDUC 642 Literacy in	K- 6 th grade Unit plan	6-12 th grade Unit plan
Content Areas (3)		
EDUC 643 Hawaiian Culture	Hawaiian based lesson plan for	Hawaiian based lesson plan fo
& Language (3)	students in grades K-6	students in grades 6-12
EDUC 650 Managing School	Classroom Management Plan	Classroom Management Plan
Environments (3)	for students in grades K-6	for students in grades 6-12
EDUC 652 Multicultural	Culturally Competent Educator	Culturally Competent Educato
Education (3)	Reflection Paper	Reflection Paper
EDUC 660 Intro. to	K-6 th grade based	6-12 th grade based
Exceptional Children (3) EDUC 662 SPED:	Differentiated Lesson Plan	Differentiated Lesson Plan
	Assessment based IEP and Academic Plan for a K-6 th grade	Assessment based IEP and Academic Plan for a 6-12 th
Assessment, Planning & Computer Technologies (3)	Exceptional Student	
EDUC 665 SPED: Mild/		grade Exceptional Student
Moderate Disabilities (3)	Research paper on Disability Area with Lesson Plan for	Research paper on Disability Area with Lesson Plan for
widderate Disabilities (3)	student in grades K-6	student in grades 6-12
EDUC 688 Teaching Seminar	K-6 th Student Teaching	6-12 th Student Teaching
- Special Education (3)	Portfolio	Portfolio
EDUC 689 Student Teaching	K-6 Student Teaching	6-12 Student Teaching



TITLE: Case 14-01

The Hawaii Teacher Standards Board adopts the recommendation of the HTSB Hearing Panel for Case 14-01.

The Executive Director shall send the decision to the licensee according to the procedure approved by the Board.



Referred to:

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TITLE: Educational Testing Services (ETS) Annual Licensure Test Update

The Hawaii Teacher Standards Board adopts the following score to be used immediately for initial licensure and adding a field to an existing license. This information will be posted on the HTSB website and Hawaii Educator Preparation Programs, the Hawaii Department of Education and Charter Schools will be informed that this test is approved.

License Field	Test Name and Code	Passing Score
Sociology 6-12	Sociology (5952)	154

Submitted by: Terry Lynn Holck

Referred to: Teacher Standards Committee

Approved 6/19/15

TITLE: Revision of Specialist Job Descriptions

The Hawaii Teacher Standards Board approves the following revision to the following specialist positions:

Licensing Specialist, position number 69987 Education Specialist, position number 74675

These changes align both positions to support a team approach to licensure evaluation and customer service support. Both specialists will be "Licensing Specialists" and have the following responsibilities:

D	UTIES	
1.	Administers the licensing program for initial and renewed licenses and permits; manages the workflow of licensing clerks; implements a quality assurance plan to perform random review of teacher records; consults on local and out-of-state applications and renewals; recommends license approvals and renewals to the HTSB in cases where unusual circumstances must be considered.	60%
2.	Supports the licensure investigation functions of the HTSB and any investigator(s) into allegations made against licensees; recommends denials, suspensions or revocations of licenses for cause.	5%
3.	Coordinates with licensing system vendor to maintain accurate license and permit records in online licensing system.	5%
4.	Reviews professional development programs and activities sponsored by the Hawaii Teacher Standards Board, including the National Board Certification candidate support program.	5%
5.	Helps to coordinate preservice preparation, including the State Approval of Teacher Education programs in Hawaii;	5%

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	prepares evaluation reports; reviews annual reports of approved programs.	
6.	Conducts periodic reviews and updates of standards for program approval in collaboration with stakeholders.	5%
7.	Coordinates the Title II HEA State Report; coordinates and compiles data related to teacher licensing which includes monitoring EPP program completer data, compiling, interpreting and reporting teacher workforce data and submitting the Hawaii Annual Report to the USDOE.	5%
8.	Supports activities related to licensure testing, including resolution of issues with testing and testing vendors.	5%
9.	Performs additional duties as assigned by the HTSB Executive Director.	5%



Referred to: Budget, Personnel & Strategic Planning Committee

Page 31 of 97 Unapproved Minutes for June 19, 2015 TITLE: Acceptance of Letter of Intent from Brigham Young University-Hawaii to Seek State Approval of Teacher Education (SATE) Approval for their Special Education Mild/Moderate Program

The Hawaii Teacher Standards Board accepts Brigham Young University-Hawai'i's (BYU-H) Letter of Intent to seek SATE approval for their Special Education Mild/Moderate program.

The Executive Director or her designee shall work with BYU-H to explain the SATE process and timeline, including the program review process.

A letter shall be sent to BYU-H informing them of the Board's acceptance of their Letter of Intent.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee



SCHOOL OF EDUCATION

April 20, 2015

Hawaii Teacher Standards Board c/o Carolyn Gyuran 650 Iwilei Road, Suite 201 Honolulu, HI 96817

Hawaii Teacher Standards Board:

Brigham Young University-Hawaii is submitting a Letter of Intent for the following program:

Special Education Mild/Moderate - K-6 and 6-12

The course was previously offered from prior to our last accreditation in 2006. Students were certified until 2012 when the School of Education's previous administrator decided that the SPED program would not be offered. At the present time, BYUH sees a need for reactivating it.

The reactivation will fill a need for certified Special Education (SPED) teachers in the Hawaii Department of Education as well as serve the children in need of SPED services.

BYU-H would like to thank the Hawaii Teacher Standards Board for their continual support and look for approval to continue the Special Education Mild/Moderate program.

John Bailey, Ph.D.

School of Education

BRIGHAM YOUNG UNIVERSITY HAWAII #1954 ` 55-220 KULANUI STREET ` LAIE, HAWAII 96762-1294 Phone (808) 675 – 3887 / Fax (808) 675 – 3988 / Email mitchelb@byuh.edu http://soe.byuh.edu



INTENT FORM

State Approval of Teacher Education (SATE) Unit and/or Program Review

 Name of Educator Preparation Provider/Agency - Brigham Young University-Hawaii Regional Accreditation Status - Western Association of School and Colleges (WASC)

Name of Education Unit - BYUH School of Education

Address of Unit-55-220 Kulanui Street, 1954

Laie, Hawaii 96762-1294

Unit Administrator (name/title)-John Bailey

Phone number: 808-675-3458 Email address:

john.bailey@byuh.edu

Unit's website address: soe@byuh.edu

Unit SATE Contact (name/title) -John Bailey/Chair School of Education Phone number: 808-675-3458 Email address: john.bailey@bvuh.edu

2. Unit and/or Programs for state approval review.

List all content area programs for which state approval is being requested: (see attached list of Hawaii license fields).

SPED Mild/Moderate: K-6 and 6-12

Program Classification(s):

	Elementary Early Childhoo	d			
	.Middle Level				
	Secondary				
X	Special Education				
X		ELED/SPED	SCED/SPED		
	School Counseling				
	School Libraria	an			

Level(s) offered for review:

 X
 Baccalaureate

 X
 Post Baccalaureate

 Masters

Note: Dual is a composite program of one term of ELED/SPED and SCED/SPED student teaching.

3. Date of Projected Implementation: Fall 2015

4. Projected Timeline for CAEP Review

EPP SATE Coordinator: John Bailey

HTSB SATE Coordinator: Carolyn Gyuran

Date: April 20, 2015

Submit an electronic application to HTSB with a cover letter to the attention of Carolyn Gyuran.





TITLE: Acceptance of Letter of Intent from Brigham Young University-Hawaii to Seek State Approval of Teacher Education (SATE) Approval for their Alternative Licensure Program

The Hawaii Teacher Standards Board accepts Brigham Young University-Hawai'i's (BYU-H) Letter of Intent to seek SATE approval for their Alternative Licensure Program.

The Executive Director or her designee shall work with BYU-H to explain the SATE process and timeline, including the program review process.

A letter shall be sent to BYU-H informing them of the Board's acceptance of their Letter of Intent.



Referred to: Teacher Education Committee

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SCHOOL OF EDUCATION

April 20, 2015

Hawaii Teacher Standards Board c/o Carolyn Gyuran 650 Iwilei Road, Suite 201 Honolulu, HI 96817

Hawaii Teacher Standards Board:

Brigham Young University-Hawaii is submitting a Letter of Intent for the following course:

Alternative Licensure Program (ALP) - K-12

This course was previously offered until 2009 when the number of applicants dropped and maintenance of the program was unproductive. At the present time, BYUH has received sufficient inquiries to make the ALP a viable program in the School of Education.

Reactivating the Alternative Licensure Program (ALP) will enable outstanding emergency hire teachers who hold a bachelor's degree but did not pursue a SATE program, to earn their Hawaii State Teacher's license. The ALP program also will support the schools in complying with the No Child Left behind (NCLB) goal of 100% highly qualified faculty.

BYU-H would like to thank the Hawaii Teacher Standards Board for their continual support and look for approval to continue the ALP program. If you have questions, please do not hesitate to contact me.

John Bailey, Ph.D.

School of Education



INTENT FORM

State Approval of Teacher Education (SATE) Unit and/or Program Review

1. Name of Educator Preparation Provider/Agency - Brigham Young University-Hawaii Regional Accreditation Status-Western Association of School and Colleges (WASC) Name of Education Unit - BYUH School of Education

Address of Unit-55-220 Kulanui Street, 1954 Laie, Hawaii 96762-1294

Unit Administrator (name/title)-John Bailey

Phone number: 808-675-3458 Email address: john.bailey@byuh.edu

Unit's website address: soe@byuh.edu

Unit SATE Contact (name/title) - John Bailey/Chair School of Education Phone number: 808-675-3458 Email address: john.bailey@byuh.edu

2. Unit and/or Programs for state approval review.

List all content area programs for which state approval is being requested: (see attached list of Hawaii license fields).

Alternative Licensure Program-K-12

Program Classification(s):

~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
X	Elementary
	Early Childhood
	Middle Level
X	Secondary
X	Special Education
	.Dual (specify) ELED/SPED and SCED/SPED
	School Counseling
	School Librarian

Level(s) offered for review:

 Baccalaureate Post Baccalaureate Masters

3. Date of Projected Implementation: Fall2015

4. Projected Timeline for CAEP Review

EPP SATE Coordinator: John Bailey

HTSB SATE Coordinator: Carolyn Gyuran

Date: April 20, 2015

Submit an electronic application to HTSB with a cover letter to the attention of Carolyn Gyuran.



TITLE: Acceptance of the University of Hawai'i-Manoa (UH-Manoa) Letter of Intent to Add the Field of Teacher leader

The Hawaii Teacher Standards Board accepts UH-Manoa's Letter of Intent to add the field of teacher leader to an existing teaching license. The Teacher Leader program will be offered as an area of emphasis in both the Master of Education (MEd) in the Curriculum Studies (CS) and in the Educational Foundations (EDEF) programs.

A letter shall be sent to UH-Manoa informing them of the Board's acceptance of their Letter of Intent.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee



March 13, 2015

Hawai'i Teacher Standards Board ATTN: Executive Board 650 lwilei Road, Suite 201 Honolulu, HI 96817

Dear HTSB Board Members:

The College of Education, University of Hawai'i at Manoa, wishes to submit an application for approval of our Teacher Leader program for adding this field to an existing teaching license. I am writing to request a template for a Program Report for Adding A Field To A License: Teacher Leader. I have attached the SATE Intent Form.

The Teacher Leader program will be offered as an area of emphasis in both the Master of Education (MEd) in the Curriculum Studies (CS) and in the Educational Foundations (EDEF) programs. Candidates admitted to either master's program may elect to complete the Teacher Leader program as their emphasis.

Admission into the Teacher Leader program requires candidates to have a Bachelor of Education (BEd) degree, or equivalent, and a minimum of two years of teaching experience. The Teacher Leader program coursework, which we will provide in the program report template, meets the Teacher Leader Model Standards (Teacher Leadership Exploratory Consortium).

Candidates who complete the program will demonstrate mastery of the Teacher Leader Model Standards through completion of assignments, and by completion of a Plan A Thesis or Plan B Paper/Project with a teacher leadership emphasis. Please contact me if I can provide further information at (808) 956-4278 or mpateman@ hawaii.edu.

Sincerely yours,

Beth Pateman
Interim Associate Dean for Academic Affairs
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Attachment

Andrea Bartlett, Chair, Curriculum Studies Eileen Tamura, Chair, Educational Foundations

1776 University Avenue Everly Hall, Room 128 Honolulu, Hawai'i 96822





INTENT FORM

State Approval of Teacher Education (SATE) Unit and/or Program Review

1. Name of Educator Preparation Provider/Agency University of Hawaii at

Manoa	
	Regional Accreditation Status NCATE Accredited 2014-2021
	Name of Education Unit College of Education
	Address of Unit 1776 University Ave, 128 Everly Hall, Honolulu, HI 96822
	Unit Administrator (name/title) Donald B. Young, Dean
	Phone number: (808) 956-7703 Email address young@hawaii.edu
	Unit's website address https://coe.hawaii.edu/
	Unit SATE Contact (name/title) Beth Pateman, Associate Dean
	Phone number (808) 956-4278 Email address mpateman@hawaii.edu

2. Unit and/or Programs for state approval review. List all content area programs for which state approval is being requested: (see attached list of Hawaii license fields):

Add A Field: Teacher Leader to:

MEd Curriculum Studies: Teacher Leader Concentration (or) MEd Educational Foundations: Teacher Leader Concentration

Program Classification(s): K-12
Elementary
Early Childhood
Middle Level
Secondary
Special Education
Dual (specify)
School Counseling
School Librarian
Level(s) offered for review:
Baccalaureate
Post Baccalaureate
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X Masters

- 3. Date of Projected Implementation Fall 2015: All coursework is currently available.
- 4. Projected Timeline for CAEP Review: Next CAEP Review is Spring 2021

EPP SATE Coordinator: Beth Pateman

HTSB SATE Coordinator: Carolyn Gyuran, cgyuran@htsb.org 808-586-2616

Date: 2/4/15

Submit to HTSB with a cover letter to the attention of Carolyn Gyuran.



Introduced 6/19/2015 Approved 6/19/15

TITLE: Modification of the State Approval Review Process for Indigenous Teacher Education Programs

The Hawaii Teacher Standards Board approves the following modification for review of Indigenous Teacher Education Programs seeking initial or renewed state approval:

Reviews shall be conducted by a team composed of the following:

- 1. Out of state preparation provider faculty with experience working with Indigenous populations;
- 2. Hawaii licensed teacher;
- 3. Two World Indigenous Nations Higher Education Consortium (WINHEC) representatives.

HTSB staff shall serve as an observer during the review.

Should WINHEC offer accreditation to teacher preparation programs in the future the HTSB may consider recognizing WINHEC accreditation in the same way other national accreditors are utilized in the SATE process.

The HTSB makes this modification because current national teacher preparation accreditors are not able or willing to change their procedures to accommodate programs offered only in Hawaiian Language.

Due to this modification, Kahuawaiola Indigenous Teacher Education Program is granted an extension of its SATE approval through December 31, 2018 to have time to prepare for this modified review.

Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee

TITLE: Modification of the State Approval Review Process for Hawaii Educator Preparation Providers

The Hawaii Teacher Standards Board approves the following revision to the State Approval of Teacher Education (SATE) timeline for Hawaii Educator Preparation Providers (EPPs):

Hawaii Educator Preparation Providers (EPPs) with national accreditation based on legacy reviews by either the National Council for the Accreditation of Teacher Education (NCATE) or the Teacher Education Accreditation Council (TEAC) which expires on or after January 1, 2018 may be granted a three year extension of their unit and program state approval.

This extension will allow additional time for the Council of Educator Preparation (CAEP) to become recognized by the US Department of Education (DOE) as an accreditor and to clear the anticipated subsequent backlog of EPP reviews by CAEP.

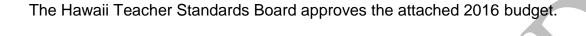
Nothing shall prevent Hawaii EPPs from seeking CAEP accreditation prior to that time once CAEP is recognized by the US DOE.



Submitted by: Terry Lynn Holck

Referred to: Teacher Education Committee

Page 46 of 97 Unapproved Minutes for June 19, 2015 TITLE: 2016 Budget



Submitted by: Terry Lynn Holck

Referred to: Budget, Personnel and Strategic Planning Committee

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	HTSB SPECIAL FUNDS BUDGET	25323	
Code	Activity		FY16
	A Funds (Staff Salary)		
2649	Executive Director	EO-10 Step 10	\$109,000
2305	Secretary IV 52758	SR-18 Step A	\$39,866
2412	Data Proc Sys. Anal. IV 57913	SR-22 Step C	\$51,798
2301	Clerk IV 57915	SR-10D	\$46,632
2311	Clerk V 57914	SR-12 Step E	\$39,866
2660	Personnel Specialist II	EO-7 Step 6	\$88,564
2023	Educational Specialist II	EO-7 Step 3	\$88,564
	A Funds Totals		\$464,290
	A1 Funds (Personal Services)		
2769	Teacher Substitute Days	175.00 x110 days	\$19,250
		52% of Special Fund	
2702	Fringe Benefits	salaries	\$241,431
	A1 Funds Totals		\$260,681
	4		
	TOTAL A and A1 Funds		\$724,971
	B Funds (Current Expenses)	7	
	,	Online system customer	
		support, website hosting	
2801	Contracted Services	and support	\$20,000
		To maintain htsb.org	
3010	Domain name registration	domain name	\$75
		Additional servers for	·
3010	Computer supplies	redundancy	\$5,000
3201	Office supplies	\$400/month x 12 months	\$4,800
		\$10/person/mtg x 7 staff x	. ,
3301	Meals- Training Meetings	4 meetings	\$280
3501	NASDTEC	Dues	\$5,000
3501	CAEP	Dues	\$4,000
3501	NPESBA	Dues	\$2,000
	Star Advertiser Subscription for	Access to teacher PF	, ,
3501	PF issues	articles	\$350
		\$4/day x 240 days (est.); 14	,
3601	Courier services (DOE Pouch)	days for hrngs	\$1,000
	(, 0"	. ,

	Postage: Meetings, notices,		
3701	general postage	50 pcs x \$0.44 x 16	\$1,000
		Fees, etc. \$650/month X 12	
3801	Telephone/Telecom/Fax	Months	\$7,800
3802	Teleprocessing line charge	virtual Domain x 12 mos	\$480
		Roadrunner T-1 line	
3802	Teleprocessing line charge	\$220/month x 12 months	\$2,640
	Additional Wifi for Office and		
3802	External Presentations	Verizon Wireless	\$1,100
3901	Printing/binding	Business cards, letterhead	\$500
	Transportation: NI Air- Staff to NI	\$200 rt x 6 (EPP Annual	
4201	FOR STAFF VISITS	Audit) (2 staff to 3 mtg)	\$1,200
	Transportation: Ground for Staff	\$43/car x 3 mtgs (Consult	
4601	to NI	on Licensing Matters)	\$129
		3 mtgs x \$15/day (Consult	
4803	Parking: Staff to NI	on Licensing Matters)	\$45
4301	Per diem: Staff to NI	\$60/day x 6 days	\$360
		Local parking when not	
4803	Parking: Staff to misc. meetings	provided	\$100
		Civic Center	
4803	Parking- Civic Center	\$45/permit/qtr x 2	\$360
		monthly for one staff x 12	4
4803	Parking- Dole for staff	months	\$2,400
4000	Parking Validation-long term	67. 25.	64 575
4803	sticker parking	\$7 x 25 people x 9 mtgs	\$1,575
4000	Dankina Validati v stiaka u askina	¢2.50/h	¢2.000
4803	Parking Validation- sticker parking	\$2.50/hr x 800 hrs	\$2,000
FF01	Office Space Lease + CAM + Prop tax (Suite 201)	(1675 sq ft) Lease, CAM,	¢56 536
5501	,	prop tx, excise tx (x14mos)	\$56,526
5501	Property tax	CAM adjustment	\$2,500 \$300
5501	Management Fee Meeting Room Rental	Adjustment \$150/day x 18 days	-
5601	Copier, scanner, fax	Lease (\$710 x 12 months)	\$2,700
2001	copier, scariner, rax		\$8,520
5601	Socurity System	Maintenance support \$135 x 12 mos.	\$1,620
5701	Security System Storage Fees for Documents	\$160/mo x 14 months	\$2,240
5801	Repair and Maintenance	AV equipment	\$1,000
2001	Repair and Maintenance		71,000
5806	R and M	Office equipt, furnishings, etc. x 300/ 4qtr	\$1,200
3000	IN GITO IVI	•	71,200
5808	Other repairs and maintenance	Carpet cleaning. Light ballasts	\$1,000
3000	Other repairs and maintenance	שמומטנט	71,000

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5809	R and M	Computers	\$2,000
7200	Training for DPSA	Maintenance & Support of Network/Website	\$500
7207	Other Misc current expenses	Lei for various meetings and departing gifts for members	\$1,000
7712	Telecommunications equipment	Telephone equipment upgrades/headsets	\$2,000
7801	Computer/Software	Maintenance support Policy and Procedure	\$5,000
7205	Special Fund Assessment	fee to B&F	\$95,000
	NBPTS pins/certificates for Candidate Recognition		\$1,000
	SATEP Unit and Program Review Support	Ex Dir to training	
4401	Transportation: Out of state airfare to CAEP Training, Total \$3,475	1 staff x 1 mtg	\$1,600
4501	Per diem for CAEP Mtg.	5 days x 1 person x \$225	\$1,125
4601	Transportation: Ground for CAEP Mtg	\$75/person x 1 person	\$150
7203	Registration for CAEP Meeting	1 person	\$600
	BOARD MEETINGS AND TRAININGS, Total \$17,744	84 sub days	
3301	Meals- Board Meetings	\$10/day x 19 people (15 mbr & 5 staff) x 12 mtgs	\$4,560
4201	Transportation: NI Air- Board Meetings	\$200 rt x 3 NI mbrs x 12 mtgs	\$7,200
4601	Transportation: Ground for Board Meetings	\$43/car x 12 mtg	\$516
4803	Parking: Board Meetings	12 mtg; \$13/car NI x 3	\$468
2801	Contracted Services	Two day training/meeting on teacher Code of Ethics and Code of Conduct for Board and IHEs	\$5,000
	HSTA INSTITUTE DAYS, Total \$3,198		
4201	Transportation: NI Air for Community Mtgs.	\$200 rt x 2 people x 6 mtgs	\$2,400
4601	Transportation: Ground for Community Mtgs.	\$43/car x 6 mtgs	\$258

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4301	Per diem: Staff to NI	\$60/day x 6 days x 1 person	\$360
		\$15/day x 2 people x 6	
4803	Parking: Community Meetings	mtgs	\$180
	ETS CLIENT CONFERENCE MTG 2 Board Member, 2 Staff, Total \$10,300 Tentative Dates: April 27-29, 2016	8 sub days for Board Mbr	
4401	Transportation: Out of State	An area in v. \$1,400 v. 1 maters	¢r coo
4401	airfare	4person x \$1400 x 1 mtgs	\$5,600
4501	Per diem for Mtg.	4 days x 4 person x \$225	\$3,600
4601	Transportation: Ground for Mtg	\$75/person for HI ground; 200 for New Jersey ground x 4 people	\$1,100
	NASDTEC MEETING 3 MTS 2 Staff 2 Board Member each, Total \$30,300 Dates: PPI, October 14- 16, 2015; TAWS, February 3-5, 2016; Annual Conference, June 5- 7, 2016	12 sub days, 1 Bd mbr and 1 staff for Annual Mtg, TAWS and Professional Practices Institute	
4401	Transportation: Out of State airfare (Ex Dir paid by NASDTEC)	2 person x \$1400 x 3 mtgs	\$12,600
4501	Per diem for NASDTEC Mtg.	4 days x 4 person x \$225 x 3 mtg	\$10,800
4601	Transportation: Ground for NASDTEC Mtg	\$75/person x 4 person x 3 mtg	\$900
7203	Registration	\$500/person x 4 person x 3 mtg	\$6,000
	Total B Funds		\$313,317
	· \ Y Y		
	TOTAL A Funds		\$724,971
	TOTAL B Funds		\$313,317
	TOTAL		\$1,038,288

Approved 6/19/15

TITLE: Hawaii Teacher Standards Board Meeting Schedule 2015-2016

The Hawaii Teacher Standards Board approves the following meeting schedule for 2015-2016:

Regularly Scheduled Meetings:

Date	Meeting
Thursday, August 13, 2015	August Board Meeting
Friday, September 11, 2015	September Board Meeting
October 12-16, 2015	October Board Members Attend
	Institute Days
TBD	November Board Meeting
TBD	January Board Meeting
TBD	February Board Meeting
TBD	April Board Meeting
Thursday, June 16, 2016	June Board Meeting



Submitted by: Terry Lynn Holck

Referred to: Committee of the Whole

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Introduced 6/19/2015 Approved 6/19/15

TITLE: Election of Officers for 2015-2016

The Hawaii Teacher Standards Board approves the following officers and Committee Members for the 2015-2016 year:

Chairperson: Terry Holck

Vice Chairperson: Felicia Villalobos

Legislative Committee

Chairperson: Louise Cayetano Vice Chairperson: Lee-Williams

Members:

Mew, Pateman, Kawazoe, Stewart, Park Toyama, Holck

Budget, Personnel and Strategic Planning Committee

Chairperson: Noe Noe Tom Vice Chairperson: Les Murashige

Committee Members:

DeLong, K. Tom, Nakasato, Teramae, Holck

Teacher Standards Committee

Chairperson: Villalobos Vice Chairperson: DeLong

Committee Members:

N. Tom, Cayetano, Kawazoe, Murashige, Stewart, Teramae, Holck

Teacher Education Committee

Chairperson: Beth Pateman Vice Chairperson: Justin Mew

Committee Members:

K. Tom, Lee-Williams, Villalobos, Nakasato, Park Toyama, Holck

Submitted by: Terry Lynn Holck

Referred to: Committee of the Whole

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TITLE: License Affirmation

The Hawaii Teacher Standards Board approves the attached lists of Hawaii Provisional Licenses, Standard Licenses, Advanced Licenses, Added Fields to Existing Licenses, Renewed Licenses and Special Permits.

Submitted by: Terry Lynn Holck

Referred to:

Initial Licenses					
			Advanced Licenses		
Туре	Last Name	First Name	Teaching Fields	Effective Date	Expiration Date
			Biology 6 - 12		
			Earth and Space Science		
			6 - 12 Science		
AL	Ahaus	Lindsay	6 - 12	4/1/2015	6/30/2025
			Mathematics 6 -		
A.1	Λ:L:	F:	12 Social	0/4/0045	0/00/0005
AL	Aizaki	Emi	Studies 6 - 12 Art K - 12	2/1/2015	6/30/2025
			School		
			Counselor K -		
AL	Anway	Claudia	12	4/1/2015	6/30/2025
			Elementary		- / /
AL	Carros	Cathy	Education K - 6	5/1/2015	6/30/2025
			Earth and Space Science		
			6 - 12		
			Elementary		
			Education K - 6		
			Social Studies		
			6 - 12 Special		
AL	Costin	Anna	Education K - 12	4/1/2015	6/30/2025
AL	Gaskins	John	Science 6 - 12	2/1/2015	6/30/2025
712	Gusikiris	COLLI	Elementary	2/1/2010	0/00/2020
AL	Johnson	Phyllis	Education K - 6	4/1/2015	6/30/2025
			Elementary		
AL	Lee	Darraghlynn	Education K - 6	3/1/2015	6/30/2025
AL	Ling	Shiu	English 6 - 12	2/1/2015	6/30/2025
AL	Love-Marriott	Jennifer	Art K - 12	3/1/2015	6/30/2025
AL	Macalalad	Emilio	Biology 6 - 12	5/1/2015	6/30/2025
			School		
AL	Maggi	Robert	Counselor K - 12	5/1/2015	6/30/2025
712	Widggi	ROBER	Elementary	0/1/2010	0/00/2020
AL	Maldonado	Sylvia	Education K - 6	5/1/2015	6/30/2025
			Special		
			Education K -	4/4/004=	0/06/2007
AL	Matsumoto	Debra	12	1/1/2015	6/30/2025
			Elementary Education K - 6		
			Reading		
AL	McChesney	Judith	Specialist K - 6	2/1/2015	6/30/2025
	,		Elementary		
			Education K - 6		
Λ1	Managas	Michelle	Special	4/4/0045	0/20/2025
AL	Menegas	Michelle	Education K -	1/1/2015	6/30/2025

			12		
			F1		
AL	Oserow	Audrey	Elementary Education K - 6	2/1/2015	6/30/2025
712	000.011	7100109	CTE-Arts and	27.1720.10	0,00,2020
			Communication		
			K - 12 Social		
AL	Pray	Joseph	Studies 6 - 12	2/1/2015	6/30/2025
AL	Ransfer	Tequila	Biology 6 - 12	5/1/2015	6/30/2025
			Early Childhood		
			Education PK -		
	Divos	Angeliee	3 Spanish K -	4/4/2045	C/20/2025
AL	Rivas Sesepasara-	Angelica	6 Elementary	4/1/2015	6/30/2025
AL	Williams	Tara	Education K - 6	2/1/2015	6/30/2025
7.2	VVIIII CITIO	Tara	Early Childhood	27172010	0/00/2020
			Education PK -		
			3 School		
AL	Will	Victoria	Librarian K - 12	5/1/2015	6/30/2025
AL	Wredt	Melissa	English 6 - 12	3/1/2015	6/30/2025
			Standard		
			Licenses		
			Teaching	Effective	Expiration
Туре	Last Name	First Name	Fields	Date	Date
SL	Abad	Michelle	Mathematics 6 - 12	1/1/2015	6/30/2020
OL.	Abad	WIGHTER	Elementary	1/1/2013	0/30/2020
SL	Aber	Carol	Education K - 6	5/1/2015	6/30/2020
			Mathematics 6 -		
SL	Abrew	Martha	12	5/1/2015	6/30/2020
			Elementary		
SL	Adams	Martha	Education K - 6	4/1/2015	6/30/2020
			CTE-Business		
			6 - 12 Health		
			K - 12 Physical		
			Education K -		
			12 Special		
			Education K -		
			12 Special		
			Education PK -		
SL	Adkins	Jessica	3	4/1/2015	6/30/2020
CI	Abus	Dorroll John	Elementary	1/1/0015	6/20/2022
SL	Ahue	Darrell John	Education K - 6 Elementary	1/1/2015	6/30/2020
SL	Ajifu	Julie	Education K - 6	2/1/2015	6/30/2020
	, g.i.w	Alexandres-	Elementary	2, 1,2010	0,00,2020
SL	Akana	Joan	Education K - 6	1/1/2015	6/30/2020
			Mathematics 6 -		
SL	Akoi	Faafetai	12	2/1/2015	6/30/2020
SL	Akoi	Allen	Mathematics 6 - 12	2/1/2015	6/30/2020

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			SPED -		
	Alla	NP d de	Mild/Moderate 6	4/4/0045	0/00/0000
SL	Allen	Nicholas	- 12	1/1/2015	6/30/2020
SL	Allen	Taliya	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Alpert	Hillary	Biology 6 - 12	3/1/2015	6/30/2020
- SL	Alpeit	1 iiiai y	CTE-Natural	3/1/2013	0/30/2020
			Resources 6 -		
SL	Amancio	Shelby	12	5/1/2015	6/30/2020
SL	Ames	Nicole	English 6 - 12	4/1/2015	6/30/2020
			Elementary		
			Education K - 6		
			SPED -		
SL	Andersen-Momoa	Cathlene	Mild/Moderate K - 12	2/1/2015	6/30/2020
SL	Andersen-womoa	Califierie	CTE-Industrial	2/1/2015	0/30/2020
			and		
			Engineering		
			Technology K -		
			12 English 6 -		
SL	Anderson	Allan	12	1/1/2015	6/30/2020
	A	Er did	English 6 - 12	4/4/0045	0/00/0000
SL	Andrade	Elizabeth	Reading 6 - 12	4/1/2015	6/30/2020
			Health 6 - 12 Physical		
			Education 6 -		
SL	Andres-Paguirigan	Christopher	12	2/1/2015	6/30/2020
	Ü		Elementary		
SL	Angel	Julia	Education K - 6	1/1/2015	6/30/2020
			School		
	A alai	la avvalia a	Counselor K -	0/4/0045	0/00/0000
SL	Aoki	Jacqueline	12 History 6 - 12	2/1/2015	6/30/2020
SL	Appleby	Maxine	Science 6 - 12	1/1/2015	6/30/2020
OL .	тррісьу	WIGAINE	Early Childhood	17 172010	0/00/2020
			Education PK -		
			3 Elementary		
		Ť	Education K - 6		
			Special	4/4/0045	0/00/0000
SL	Argese	Jessica	Education K - 6	4/1/2015	6/30/2020
			Early Childhood Education PK -		
			3 Special		
			Education P -		
SL	Artley	Samantha	12	1/1/2015	6/30/2020
			CTE-Arts and		
			Communication	4/4/224=	0/00/2005
SL	Asta	Ashley	6 - 12	1/1/2015	6/30/2020
SL	Austin	Mackenzie	Elementary Education K - 6	5/1/2015	6/30/2020
OL.	Austin	MACKETIZIE	Elementary	3/1/2013	0/30/2020
SL	Awramko	Kimberly	Education K - 6	3/1/2015	6/30/2020
		Krischa-	Elementary		
SL	Baker	Amber	Education K - 6	4/1/2015	6/30/2020
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			Social Studies 6		
SL	Baker	Geoffrey	- 12	1/1/2015	6/30/2020
			Elementary	_ , , ,	- 4 4
SL	Ballo	Starsha	Education K - 6	5/1/2015	6/30/2020
CI	Davilla	la a a a a	Elementary	E/4/004E	0/00/0000
SL	Barilla	Joanne	Education K - 6	5/1/2015	6/30/2020
SL	Bartunek	Kristy	Elementary Education K - 6	1/1/2015	6/30/2020
	Dartanok	Taloty	Special	17 172010	0/00/2020
			Education K -		
SL	Beckvall	Robert	12	3/1/2015	6/30/2020
			SPED -		
			Mild/Moderate		0/00/0000
SL	Bello	Corrine	K - 12	5/1/2015	6/30/2020
SL	Benoit	Patrick	Spanish 6 - 12	2/1/2015	6/30/2020
SL	Donz.	Shana	Elementary Education K - 6	4/1/2015	6/20/2020
OL.	Benz	Silalia	Elementary	4/1/2015	6/30/2020
			Education K - 6		
			Mathematics 6		
			- 8 Social		
SL	Berglind	Kalen	Studies 6 - 8	5/1/2015	6/30/2020
			Early Childhood		
	D'and lan	Mathada a	Education PK -	0/4/0045	0/00/0000
SL	Biechler	Katharine	3 Social Studies 6	2/1/2015	6/30/2020
SL	Billington	LeAnn	- 12	5/1/2015	6/30/2020
- OL	Dillington	Leann	Early Childhood	3/1/2013	0/30/2020
			Education PK -		
			3 Elementary		
			Education K - 6		
			Special		
SL	Bishop	Cassandra	Education P - 12	1/1/2015	6/30/2020
SL	Бізпор	Cassanura	Elementary	1/1/2015	0/30/2020
SL	Bisnar	Nicole	Education K - 6	4/1/2015	6/30/2020
		7	Teaching	.,,	0,00,000
			English to		
			Speakers of		
			Other		
SL	Blasher	locoph	Languages K - 12	2/1/2015	6/20/2020
OL	חומאוופו	Joseph	Elementary	2/1/2015	6/30/2020
SL	Blue	Kyra	Education K - 6	5/1/2015	6/30/2020
	j j	- 	Drama/Theatre	5. 1, 20.0	2. 2 3. 2 3
			Arts 6 - 12		
			Elementary		
01	D. I.I.W		Education K - 6	4/4/004=	0/00/0000
SL	Bobbitt	Farah	English 6 - 8	1/1/2015	6/30/2020
SL	Rorrae	Emili	Elementary Education K - 6	1/1/2015	6/30/2020
OL.	Borras	<u> </u>	Mathematics 6 -	1/1/2015	0/30/2020
SL	Boyd	Heather	12	1/1/2015	6/30/2020
	1 3 / 5	. 1044101	· · -	., ., _ 0 10	5,55,E5E5

			Elementary		
SL	Braendeholm	Jennifer	Education K - 6	2/1/2015	6/30/2020
			Early Childhood		
			Education PK -		
SL	Braga	Kristina	3 Elementary Education K - 6	1/1/2015	6/30/2020
JL .	Bragg	Kiisiiia	Elementary	1/1/2013	0/30/2020
SL	Braithwaite	James	Education K - 6	1/1/2015	6/30/2020
SL	Breitzka	Jennifer	English 6 - 12	3/1/2015	6/30/2020
			Early Childhood	0, 1, 2010	
			Education PK -		
SL	Brois	Katherine	3	4/1/2015	6/30/2020
			SPED -		
SL	Brooks	David	Mild/Moderate 6 - 12	1/1/2015	6/30/2020
SL	DIOOKS	Daviu	Special	1/1/2015	0/30/2020
			Education K -		
SL	Brown	David	12	2/1/2015	6/30/2020
			Elementary		
SL	Browning	Joanna	Education K - 6	4/1/2015	6/30/2020
			Mathematics 6 -		
SL	Bumanglag	Jay	12	5/1/2015	6/30/2020
SL	Bumanglag	Mailei	Science 6 - 12	5/1/2015	6/30/2020
			Special		
SL	Bunnell	Ninotchka	Education K - 12	1/1/2015	6/30/2020
SL .	Dufffell	INITIOICIIKa	Elementary	1/1/2013	0/30/2020
			Education K - 6		
			Special		
SL	Burger	Jennifer	Education K - 6	3/1/2015	6/30/2020
SL	Bwy	Alina	English 6 - 12	2/1/2015	6/30/2020
SL	Cady	Tessa	Art K - 12	1/1/2015	6/30/2020
			English 6 - 12		
			English 6 - 8		
			Teaching		
			English to		
			Speakers of Other		
			Languages P -		
SL	Campbell	Morgan	12	2/1/2015	6/30/2020
		Ĭ	Elementary		
SL	Campbell	Lacey	Education K - 6	1/1/2015	6/30/2020
			Mathematics 6 -		
CI	Canati	Karde	12 Social	2/4/2045	0/20/2022
SL	Capati	Keyk	Studies 6 - 12 Elementary	3/1/2015	6/30/2020
SL	Capdepon	John	Education K - 6	5/1/2015	6/30/2020
	Сараброп	001111	Elementary	3/1/2013	5,55,2520
SL	Carillo	Krystin	Education K - 6	1/1/2015	6/30/2020
			Early Childhood		
			Education PK -		
	O a d'a a	D	3 Elementary	F/4/004=	0/00/0000
SL	Carline	Denetia	Education K - 6	5/1/2015	6/30/2020

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			Elementary		
SL	Carlos	Marc	Education K - 6	4/1/2015	6/30/2020
			Special		
			Education K -	0/4/004=	0/00/000
SL	Carlson	Nicole	12	2/1/2015	6/30/2020
SL	Caroselli	Richard	Chemistry 6 - 12	3/1/2015	6/30/2020
SL	Caroseiii	Richard	Music K - 12	3/1/2013	6/30/2020
			Special		
			Education K -		
			12 Special		
			Education PK -		
SL	Carter	Steven	3	3/1/2015	6/30/2020
	On the in	A I	Mathematics 6 -	A/A/004E	0/00/0000
SL	Carter	Amber	12	4/1/2015	6/30/2020
SL	Castillo	Karen	Spanish 6 - 12	1/1/2015	6/30/2020
			Early Childhood Education PK -		
			3 School		
			Counselor K -		
SL	Cerra	Colleen	12	1/1/2015	6/30/2020
SL	Cha	Brandon	Music K - 12	1/1/2015	6/30/2020
			Elementary		
SL	Chang	Nyla	Education K - 6	1/1/2015	6/30/2020
			Physical		
	Ohana	la meltan	Education 6 -	4/4/0045	0/00/0000
SL	Chang	Jennifer	12 Social Studies 6	1/1/2015	6/30/2020
SL	Chilcote	Laura	- 12	5/1/2015	6/30/2020
	0010	20015	Elementary	0, 1, 2010	0,00,2020
SL	Ching	Victor	Education K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Chiu	Jessica	Education K - 6	1/1/2015	6/30/2020
	Ohana	Manaka	Mathematics 6 -	4/4/0045	0/00/0000
SL	Chose	Marsha	8 Art K - 12	1/1/2015	6/30/2020
			Elementary		
SL	Christensen	Kimberly	Education K - 6	3/1/2015	6/30/2020
		, , , , ,	Elementary		
			Education K - 6		
			Teaching		
			English to		
	7		Speakers of Other		
			Otner Languages P -		
SL	Chun	Kristen	12	4/1/2015	6/30/2020
	2.19.1		Elementary	., ., 2010	5, 5 3, 2 5 2 6
			Education K - 6		
			English 6 - 8		
	0. "	14.41	Mathematics 6 -	4/4/2245	0/00/000
SL	Ciccarelli	Katherine	8 Flamentary	1/1/2015	6/30/2020
			Elementary Education K - 6		
SL	Clarke	Lauren	Mathematics 6	4/1/2015	6/30/2020
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			- 12 Special Education K - 6		
SL	Clendaniel	Jessica	Social Studies 6 - 12	2/1/2015	6/30/2020
SL	Cohen	Kacie	Elementary Education K - 6	5/1/2015	6/30/2020
			Art K - 12 Biology 6 - 12 Environmental		
SL	Cole	Michael	Science 6 - 12	1/1/2015	6/30/2020
SL	Colosky	Corey	Mathematics 6 - 12	4/1/2015	6/30/2020
SL	Conner	Diwa	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Corpuz	Aiza Mae	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Cosby	Melissa	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Costa	Diana Cristina	Spanish 6 - 12	1/1/2015	6/30/2020
			Elementary Education K - 6 Special		
SL	Creegan	Lindsey	Education K - 6 Early Childhood	3/1/2015	6/30/2020
SL	Croson	Tyler	Education PK - 3	2/1/2015	6/30/2020
SL	Curlin	Madison	Elementary Education K - 6	4/1/2015	6/30/2020
			SPED - Mild/Moderate 6		
SL	Cushnie	Connie	- 12	1/1/2015	6/30/2020
SL	Dale	Caroline	English 6 - 12	4/1/2015	6/30/2020
SL	Dale	Kelly	Spanish K - 12	2/1/2015	6/30/2020
SL	Daugherty	Kwai	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Davenport	Hannah	SPED - Mild/Moderate PK - 3	4/1/2015	6/30/2020
			Economics 6 - 12 English 6 - 12 Geography 6 - 12 Government/Po litical Science 6		
SL	Davis	Lessley	- 12 History 6 - 12 Social Studies 6 - 12	1/1/2015	6/30/2020
		,	Elementary		
SL	De Rego	Kim	Education K - 6	2/1/2015	6/30/2020
SL	Deardorff	Tracie	Elementary Education K - 6	1/1/2015	6/30/2020
SL	DeCorte	Diane	SPED -	1/1/2015	6/30/2020

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			Mild/Moderate		
			PK - 3		
			Elementary		
			Education K - 6		
SL	DeFina	Jaclynn	Special Education K - 6	2/1/2015	6/30/2020
- SL	Derilla	Jaciyiii	Elementary	2/1/2013	0/30/2020
SL	Dela Cruz	Taira Ann	Education K - 6	1/1/2015	6/30/2020
SL	Delgadillo	Karla	Spanish 6 - 12	3/1/2015	6/30/2020
02	Doigadino	rana	Elementary	0/1/2010	0,00,2020
SL	DeMello	Tawny	Education K - 6	1/1/2015	6/30/2020
			Early Childhood		
			Education PK -		
SL	Denny	Katrina	3	5/1/2015	6/30/2020
			Social Studies 6		
SL	DePina	Alice	- 12	4/1/2015	6/30/2020
			Art K - 12		
			Elementary		
			Education K - 6		
			English to		
			Speakers of		
			Other		
			Languages K -		
SL	Devine	Moya	12	2/1/2015	6/30/2020
			Elementary		
SL	Dias	Whytney	Education K - 6	4/1/2015	6/30/2020
			Elementary		
SL	Diaz	Jose	Education K - 6	4/1/2015	6/30/2020
			School		
01	D'al avec	T.	Counselor K -	4/4/0045	0/00/0000
SL	Dickman	Tara	12	4/1/2015	6/30/2020
SL	Dieu	Levi	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Dieu	Levi	Elementary	1/1/2013	0/30/2020
			Education K - 6		
			Teaching		
			English to		
			Speakers of		
			Other		
			Languages K -		
SL	Diez Ortega	Maria	6	1/1/2015	6/30/2020
			Elementary	0/4/004=	0/06/2225
SL	Dillard	Clare	Education K - 6	3/1/2015	6/30/2020
SL	Dippel	Kellie	Biology 6 - 12	3/1/2015	6/30/2020
CI	Destan	Alvana	Elementary	E/4/004 E	0/00/0000
SL	Doctor	Alyssa	Education K - 6	5/1/2015	6/30/2020
			Early Childhood Education PK -		
			3 Elementary		
SL	Dodd	Nathaniel	Education K - 6	1/1/2015	6/30/2020
	2000	14441411101		1/1/2010	5/55/2520

SL	Dolesh	Frances	Elementary Education K - 6 Special Education K - 12 Special Education PK - 3	4/1/2015	6/30/2020
SL	Dolesti	Frances	Early Childhood Education PK - 3 Special Education P -	4/1/2013	0/30/2020
SL	Dollar	Margaret	12	3/1/2015	6/30/2020
SL	Domingo	Rachel	English 6 - 12	2/1/2015	6/30/2020
OL.	Domingo	radici	Elementary	2/1/2010	0/00/2020
SL	Doria	Tiare	Education K - 6	5/1/2015	6/30/2020
SL	Dubas	Nicole	CTE-Business 6 - 12	5/1/2015	6/30/2020
SL	Dugay	Mark Donald	Biology 6 - 12	1/1/2015	6/30/2020
SL	Duldulao	Janice	English 6 - 12	1/1/2015	6/30/2020
			Early Childhood Education PK - 3 Elementary		
SL	Dunn	Kandice	Education K - 6	5/1/2015	6/30/2020
			Elementary Education K - 6 Special Education K -		
SL	Dusha	Dorothy	12	4/1/2015	6/30/2020
SL	Dwyer	Thomas	Social Studies 6 - 12	4/1/2015	6/30/2020
SL	Dziadurski	Grzegorz	Mathematics 6 - 12	4/1/2015	6/30/2020
SL	Edwards	Christa	School Counselor K - 12	4/1/2015	6/30/2020
SL	Edwards	Lea	Special Education K - 12	2/1/2015	6/30/2020
SL	Emery	Crystal	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Erdmann	Shelby-Ann	English 6 - 12	3/1/2015	6/30/2020
SL	Escott	Heather	Elementary Education K - 6	3/1/2015	6/30/2020
SL	Evans	Robyn	Science 6 - 12	5/1/2015	6/30/2020
SL	Evans	Alan	Music 6 - 12	1/1/2015	6/30/2020
SL	Ewing	Sara	Art K - 6 Early Childhood Education PK - 3 Elementary Education K - 6 English 6 - 8 Health K - 6 Mathematics 6 -	3/1/2015	6/30/2020

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			8 Physical Education K - 6 Science 6 - 8 Social Studies 6 - 8 Teaching English to Speakers of Other Languages P - 12		
SL	Fallahinezhad	lman	Mathematics 6 - 12	2/1/2015	6/30/2020
SL	Fang	Serena	Early Childhood Education PK - 3 Elementary Education K - 6	1/1/2015	6/30/2020
			Government/Po litical Science 6 - 12 History 6 - 12 Social		
SL	Farley	Christopher	Studies 6 - 12 Early Childhood	3/1/2015	6/30/2020
SL	Ferrell	Breanna	Education PK - 3	4/1/2015	6/30/2020
SL	Ferris	April	School Counselor K - 12 Special Education K - 12 Special Education PK - 3 Elementary Education K - 6 Special Education K -	3/1/2015	6/30/2020
SL	Filous	Alison	12 Government/Po	5/1/2015	6/30/2020
SL	Fisher	Charleen	litical Science 6 - 12 Social Studies 6	4/1/2015	6/30/2020
SL	Fitter	Kelli	- 12	3/1/2015	6/30/2020
SL	Fleming	Erin	Early Childhood Education PK - 3 Elementary Education K - 6	5/1/2015	6/30/2020
SL	Fluharty	Courtney	SPED - Mild/Moderate K - 12	4/1/2015	6/30/2020
SL	Foley	Danielle	Social Studies 6 - 12	4/1/2015	6/30/2020
SL	Forman	Felicia	Elementary Education K - 6	2/1/2015	6/30/2020
SL	Foulks	Diane	CTE-Business 6 - 12	5/1/2015	6/30/2020

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	Kirby	Education K - 6	4/1/2015	6/30/2020
	,	Elementary	., .,	
SL Frank	Aya	Education K - 6	2/1/2015	6/30/2020
SL Frontzak	Kevin	Social Studies 6 - 12	1/1/2015	6/30/2020
SL TIOTIZAK	Keviii	Mathematics 6 -	1/1/2013	0/30/2020
SL Fujiyama	Nanea	12	1/1/2015	6/30/2020
SL Fukushima	Amanda	Elementary Education K - 6	1/1/2015	6/30/2020
SE T GRUSTIITIA	Amanda	Mathematics 6 -	1/1/2013	0/30/2020
SL Fullman	Kamesha	8	1/1/2015	6/30/2020
OE Tamilar	ramoona	Early Childhood	17 172010	0/00/2020
		Education PK -		
		3 Elementary		
		Education K - 6		
		Teaching		
		English to		
		Speakers of		
		Other		
		Languages P -		
SL Furtado	Shelby	12	1/1/2015	6/30/2020
		Elementary	1/1/2015	0/00/0000
SL Gagarin	Emilie	Education K - 6	4/1/2015	6/30/2020
0.	In a series a	Elementary	E/4/004E	0/00/0000
SL Galam	Jennifer	Education K - 6	5/1/2015	6/30/2020
		Special Education PK -		
SL Gambino	Nicole	3	5/1/2015	6/30/2020
SL Gann		Science 6 - 12	3/1/2015	6/30/2020
SL Gailli	Kassia	Elementary	3/1/2013	0/30/2020
		Education K - 6		
		Special		
SL Garcia	Kimberly	Education K - 6	2/1/2015	6/30/2020
32 34.3.5		CTE-Arts and	_, .,	0,00,2020
		Communication		
SL Garza	Jesus	6 - 12	2/1/2015	6/30/2020
	<u> </u>	Elementary		
SL Gibbons	Cristine	Education K - 6	1/1/2015	6/30/2020
		Earth and		
		Space Science		
K . 11		6 - 12 Science	_,,,-	
SL Giebink	William	6 - 12	5/1/2015	6/30/2020
		CTE-Business		
		6 - 12 CTE-		
		Industrial and Engineering		
		Technology K -		
		12		
		Mathematics 6 -		
SL Gilcher	Susan	12	5/1/2015	6/30/2020
2	3.00	English 6 - 12	2, ., 2010	2. 00, 2020
		Social Studies 6		
SL Goldfinch	Bryanna	- 12	4/1/2015	6/30/2020

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			Early Childhood		
	Comor	Visatta	Education PK -	E/4/204E	0/20/2020
SL	Gomez	Yvette	3 SPED -	5/1/2015	6/30/2020
			Mild/Moderate		
SL	Gong	Xiaochen	PK - 3	1/1/2015	6/30/2020
			Elementary		
SL	Gonzales	Victoria	Education K - 6	3/1/2015	6/30/2020
SL	Goo	Corov	Elementary Education K - 6	2/1/2015	6/20/2020
SL	G00	Carey	English 6 - 12	3/1/2015	6/30/2020
			German K - 12		
			Social Studies 6		
SL	Gordon	Heima	- 12	2/1/2015	6/30/2020
			Drama/Theatre		
			Arts K - 12		
			English 6 - 12 Psychology 6 -		
			12 Special		
			Education K -		
SL	Gordon	Rebecca	12	1/1/2015	6/30/2020
			Mathematics 6 -	4/4/0045	0/00/0000
SL	Goto	Carolyn	12 Elementary	1/1/2015	6/30/2020
SL	Goya	Cathlene	Education K - 6	5/1/2015	6/30/2020
02	Coya	Cathorio	SPED -	0/1/2010	0/00/2020
			Mild/Moderate 6		
SL	Grant	Andrew	- 12	1/1/2015	6/30/2020
	0		Elementary	4/4/0045	0/00/0000
SL	Gregory	Rachel	Education K - 6	4/1/2015	6/30/2020
SL	Gruver	Cheryl	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Gudmunson	Kerry	Speech 6 - 12	4/1/2015	6/30/2020
02	Guarrianioni		Elementary	17 172010	0,00,2020
SL	Hajost	Carol	Education K - 6	4/1/2015	6/30/2020
			Elementary		
SL	Hale	Karla	Education K - 6	5/1/2015	6/30/2020
SL	Hanashiro	Shannelle	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Hankinson	Kristy	Health K - 12	1/1/2015	6/30/2020
SL	Halikilison	Kiloty	Early Childhood	1/1/2013	0/30/2020
			Education PK -		
	\ Y		3 Special		
	, i		Education 6 - 8		
OI.	Life and a second	Ob access	Special	0/4/0045	0/00/0000
SL	Hannings	Shauna	Education K - 6 CTE-Public and	2/1/2015	6/30/2020
			Human		
			Services 6 - 12		
			Early		
			Childhood		
			Education PK -		
SL	Hanson	Victoria	3 Elementary Education K - 6	4/1/2015	6/30/2020
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ĺ			Health 6 - 12		I
			Teaching		
			English to		
			Speakers of		
			Other		
			Languages P - 12		
			Special		
			Education P -		
SL	Harper	Alexa	12	2/1/2015	6/30/2020
			School		0.00.00
SL	Harris	Phyllis	Librarian K - 12	1/1/2015	6/30/2020
SL	Hart	Peter-Sean	English 6 - 12	3/1/2015	6/30/2020
			Elementary		7
SL	Hart	Carissa	Education K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Hartley	Joanna	Education K - 6	3/1/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Hawkins	Derk	K - 12	5/1/2015	6/30/2020
SL	Hawkins	Matthew	French 6 - 12	1/1/2015	6/30/2020
SL	Hayakawa	Mariya	Art 6 - 12	1/1/2015	6/30/2020
JL .	i iayakawa	iviariya	Elementary	1/1/2013	0/30/2020
			Education K - 6		
			Special		
SL	Heller	Sara	Education K - 6	4/1/2015	6/30/2020
			Special		
SL	Hester	Joyce	Education K - 6	2/1/2015	6/30/2020
			SPED -		
SL	Hill	Lara	Severe/Profoun d K - 12	5/1/2015	6/30/2020
SL .	Tilli	Laia	Early Childhood	3/1/2013	0/30/2020
			Education PK -		
			3 Elementary		
SL	Hirotsu	Darcy	Education K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Hochberg	Maegan	Education K - 6	1/1/2015	6/30/2020
			Elementary		
SL	Hoff	Stacy	Education K - 6	3/1/2015	6/20/2020
		•	Music K - 12		6/30/2020
SL	Hofferber	Ceri	Music K - 12 Elementary	5/1/2015	6/30/2020
SL	Holomalia	Kanoelani	Education K - 6	5/1/2015	6/30/2020
3.0			Social Studies 6	3, 1,2010	5,55,2520
SL	Hong	James	- 12	5/1/2015	6/30/2020
SL	Howell	William	English 6 - 12	3/1/2015	6/30/2020
			Elementary		
			Education K - 6		
			Special		
CI.	Hrinko	Koylo	Education K -	2/1/2015	6/20/2020
SL	Hrinko	Kayla	12 Elementary	3/1/2015	6/30/2020
SL	Huff	Kaitlyn	Education K - 6	1/1/2015	6/30/2020
OL.	Liun	raniyii	Laucation IX - 0	1/1/2013	0/00/2020

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			Elementary Education K - 6 Teaching English to Speakers of Other Languages 6 - 8 Teaching English to Speakers of Other Languages K -		
SL	Hunka	Melissa	6	2/1/2015	6/30/2020
SL	Hurd	Catherine	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Ifenuk	Annie	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Inamasu	Kristy	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Inamine	Davin	Special Education 6 -	1/1/2015	6/30/2020
SL .	mamme	Daviii	Elementary	1/1/2015	0/30/2020
SL	Inatsuka	Joey	Education K - 6	1/1/2015	6/30/2020
SL	Irvin	Leslie	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Ishihara	Ayesha	English 6 - 12	1/1/2015	6/30/2020
SL	Ishii	Shantel	Social Studies 6 - 12	2/1/2015	6/30/2020
SL	Iwasaki	Cody	Physical Education K -	2/1/2015	6/30/2020
SL	Jacinto	Cecilia	Elementary Education K - 6	5/1/2015	6/30/2020
			Elementary Education K - 6	0/4/0045	0/00/0000
SL SL	Jackson	Lisa	Health K - 6	3/1/2015	6/30/2020
SL	Jacobik Jacobs	Jessica Mary	English 6 - 12 Elementary Education K - 6 Science 6 - 8	1/1/2015 4/1/2015	6/30/2020 6/30/2020
			Physical		
SL	Jacobs	Christina	Education K - 12	4/1/2015	6/30/2020
SL	Jaeckel	Kalika	English 6 - 12	3/1/2015	6/30/2020
SL	Jamias	Kristina	English 6 - 12	2/1/2015	6/30/2020
SL	Jani	Sumoha	English 6 - 12	5/1/2015	6/30/2020
SL	Janicki	Katherine	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Janssen	Anna	Teaching English to Speakers of Other	4/1/2015	6/30/2020

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			Languages K - 12		
SL	Jaworski	David	Music K - 6 SPED - Orientation and Mobility K - 12 SPED Mild/Moderate P - 12 SPED Orthopedically Handicapped P - 12 SPED Severe/Profoun d P - 12 Drama/Theatre Arts 6 - 12 Elementary	3/1/2015	6/30/2020
SL	Jenkins	John	Education K - 6 Teaching English to Speakers of Other Languages 6 -	4/1/2015	6/30/2020
SL	Jenkins	Evan	Art 6 - 12	5/1/2015	6/30/2020
SL	Jimenez	Gina	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Johnson	Angela	English 6 - 12	4/1/2015	6/30/2020
SL	Jones	Maureen	Social Studies 6 - 12 Special Education K - 12	5/1/2015	6/30/2020
OL .	OOTICS	Madreen	CTE-Business	0/1/2010	0/00/2020
SL	Jones	Bryan	6 - 12 Social Studies 6	1/1/2015	6/30/2020
SL	Jury	Linda	- 12	2/1/2015	6/30/2020
SL	Kakazu	Samuel	School Counselor K - 12	1/1/2015	6/30/2020
SL	Kalama	Cleda	SPED - Mild/Moderate K - 12	3/1/2015	6/30/2020
			Elementary Education K - 6 SPED - Mild/Moderate		
SL	Kanahele	Lacey	K - 12	2/1/2015	6/30/2020
SL	Kanahele-Mossman	Huihui	Science 6 - 12	3/1/2015	6/30/2020
SL	Kanai	Therese	Mathematics 6 - 12	3/1/2015	6/30/2020
SL	Kanayama	Lisa	SPED - Severe/Profoun d PK - 3	2/1/2015	6/30/2020

SL	Kane	Nainoa	English 6 - 12	5/1/2015	6/30/2020
SL	Vanamata	Lori	Elementary Education K - 6	1/1/2015	6/20/2020
	Kanemoto	Lori		1/1/2015	6/30/2020
SL	Kang	Vianney	Science 6 - 12 English 6 - 12	5/1/2015	6/30/2020
			Teaching		
			English to		
			Speakers of		
			Other		
			Languages 6 -		
SL	Karr	Tiffany	12	2/1/2015	6/30/2020
		j	Physical		
			Education 6 -		
SL	Kassel	Nnamdi	12	2/1/2015	6/30/2020
			Elementary	7	
SL	Katz	Maria	Education K - 6	5/1/2015	6/30/2020
			Art 6 - 12		
			Teaching		
			English to		*
			Speakers of		
			Other		
01	IZ - Constant	B.4 - 11	Languages K -	0/4/0045	0/00/0000
SL	Kauffmann	Matt	12	2/1/2015	6/30/2020
CI	I/ a cufua a a	Manuill	Elementary	4/4/2045	C/20/2020
SL	Kaufman	Merrill	Education K - 6 CTE-Public and	1/1/2015	6/30/2020
			Human		
SL	Kawaguchi	Jill	Services 6 - 12	5/1/2015	6/30/2020
SL	Kawasugi		English 6 - 12	3/1/2015	6/30/2020
SL	Nawasugi	RyLee	Early Childhood	3/1/2013	0/30/2020
			Education PK -		
SL	Kazlauskas	Holly	3	3/1/2015	6/30/2020
	raziadonao	1.5.1)	Hawaiian	0/1/2010	0,00,2020
	Kealanahele-		Language 6 -		
SL	Querubin	Dayne	12	1/1/2015	6/30/2020
			CTE-Natural		
			Resources 6 -		
			12 Science 6 -		
SL	Kealoha	Leila	12	2/1/2015	6/30/2020
		NACH:	Elementary	0/4/0045	0/00/000
SL	Kealy	William	Education K - 6	3/1/2015	6/30/2020
			CTE-Business		
SL	Kooton	Thomas	6 - 12 Social	A/1/201E	6/20/2020
JL	Keeton	HIUHas	Studies 6 - 12 Elementary	4/1/2015	6/30/2020
SL	Kellett	Renee	Education K - 6	4/1/2015	6/30/2020
- JL	Konott	TOTIOG	Elementary	7/1/2013	0/00/2020
			Education K - 6		
			Mathematics 6		
SL	Kelly	Brittany	- 12	4/1/2015	6/30/2020
	<u> </u>	,			
			Elementary Education K - 6		
SL	Kennaugh	Krista	Mathematics 6	4/1/2015	6/30/2020
_ OL	Romaugn	างกรเส	manicilianos 0	7/1/2013	0/30/2020

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			- 8 Reading Specialist K - 6		
			Science 6 - 8		
SL	Kiaha	Shanelle	Elementary Education K - 6	3/1/2015	6/30/2020
			School		
SL	King	LaShonda	Counselor K - 12	4/1/2015	6/30/2020
OL .	King	Laoriorida	Elementary	4/1/2013	0/30/2020
SL	Kirk	Chastity	Education K - 6	1/1/2015	6/30/2020
SL	Kitagawa	Jon	English 6 - 12	1/1/2015	6/30/2020
			Elementary		
SL	Kline	Heidi	Education K - 6	1/1/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Knowles	Ginger	K - 12	5/1/2015	6/30/2020
		ogo.	Elementary	5/ 0/2010	6,60,2020
			Education K - 6		
			Mathematics 6		
			- 8 Science 6 - 8 Social		
SL	Koehler	Michelle	Studies 6 - 8	4/1/2015	6/30/2020
OL .	rtocriici	WHOTICHE	Physical	47 172010	0/00/2020
			Education K -		
SL	Konkler	Devin	12	5/1/2015	6/30/2020
			Early Childhood		
			Education PK - 3 Elementary		
			Education K - 6		
			Teaching		
			English to		
			Speakers of		
			Other Languages K -		
SL	Kunishige	Kimberly	6	5/1/2015	6/30/2020
OL.	La Madrid-	Tumbony	Mathematics 6 -	0/1/2010	0/00/2020
SL	Nakamura	Blaise	12	1/1/2015	6/30/2020
			Mathematics 6 -		
SL	Laba	Kari	12	1/1/2015	6/30/2020
SL	Landry	Stephanie	Social Studies 6 - 12	2/1/2015	6/30/2020
SL	Larson	Sara	Biology 6 - 12	4/1/2015	6/30/2020
SL	Laison	Jaia	CTE-Industrial	4/1/2013	0/30/2020
)		and		
			Engineering		
			Technology 6 -		
QI	Larcon	Aaron	12 Science 6 - 12	1/1/2015	6/30/2020
SL	Larson	Aaion	CTE-Business	1/1/2015	0/30/2020
			K - 12 CTE-		
			Industrial and		
			Engineering		
SL	Lather	Frederick	Technology K -	4/1/2015	6/30/2020

			12		
SL	Lau-Chaloeicheep	Joanne	Elementary Education K - 6	4/1/2015	6/30/2020
02	<u> </u>	Coarmo	English 6 - 12	1,1,2010	0,00,2020
			English 6 - 8		
			Teaching English to		
			Speakers of		
			Other		
			Languages P -		
SL	Layton	Christine	12	3/1/2015	6/30/2020
SL	Lear	Kimberlee	Elementary Education K - 6	5/1/2015	6/30/2020
SL.	Leai	Kimbenee	Elementary	3/1/2013	0/30/2020
SL	Leary	Kate	Education K - 6	2/1/2015	6/30/2020
			Elementary		
			Education K - 6		
SL		Coo Kyrung	Special Education K - 6	1/1/2015	6/20/2020
SL	Lee	Soo Kyung	CTE-Business	1/1/2015	6/30/2020
			6 - 12 CTE-		
			Public and		
			Human		
SL	Lee	Piilani	Services 6 - 12	1/1/2015	6/30/2020
			English 6 - 12 Social Studies 6		
SL	Legg	Suzanne	- 12	5/1/2015	6/30/2020
02	Logg	Cuzumic	Elementary	0/1/2010	0/00/2020
SL	Leska	Marie	Education K - 6	1/1/2015	6/30/2020
			Physical		
			Education 6 -		
SL	Leslie	Lee	12 Social Studies 6 - 12	1/1/2015	6/30/2020
SL.	resile	Lee	Elementary	1/1/2013	0/30/2020
			Education K - 6		
			Special		
SL	Lewis	Justin	Education K - 6	3/1/2015	6/30/2020
			Early Childhood		
			Education PK - K Elementary		
			Education K - 6		
SL	Lewis	Charonda	Reading K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Lim	Christina	Education K - 6	3/1/2015	6/30/2020
SL	Lim	Kelli	Elementary Education K - 6	1/1/2015	6/30/2020
			Mathematics 6 -		
			8 SPED -		
			Mild/Moderate K - 12 Special		
			Education K -		
SL	Little	Terry	12	1/1/2015	6/30/2020

	1		Spanish K - 12		
			Special		
			Education P -		
SL	Lloyd	Tiffani	12	4/1/2015	6/30/2020
			School		
			Counselor K -		
SL	Loscalzo Gonzales	Deborah	12	4/1/2015	6/30/2020
			Elementary		
SL	Love	Christina	Education K - 6	5/1/2015	6/30/2020
			SPED -		
			Deaf/Hard of		
SL	Lowe	Allan	Hearing K - 12	5/1/2015	6/30/2020
			Mathematics 6 -		
			12 Physics 6 -		A
SL	Lowe	Brian	12	1/1/2015	6/30/2020
			Elementary		
SL	Ludwig	Chloe	Education K - 6	1/1/2015	6/30/2020
			Biology 6 - 12		
			Earth and		
			Space Science		
SL	Luehrs	David	6 - 12	1/1/2015	6/30/2020
			Elementary		
SL	Lum	Megan	Education K - 6	1/1/2015	6/30/2020
SL	Lynn	Arica	Science 6 - 12	1/1/2015	6/30/2020
			SPED -		
			Mild/Moderate		
SL	Macabio	U'ilani	K - 12	1/1/2015	6/30/2020
			Elementary		
SL	Macadangdang	Sky-Ann	Education K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Maciel	Erica	Education K - 6	3/1/2015	6/30/2020
			English 6 - 8		
			Physical		
			Education K -		
SL	Madrid	Ashlee	12	2/1/2015	6/30/2020
			Mathematics 6 -		
			12 Science 6 -		
SL	Mahon	Jeffrey	12	5/1/2015	6/30/2020
			Elementary		
SL	Mainor	Alexa	Education K - 6	1/1/2015	6/30/2020
			Social Studies 6		
SL	Makizuru	Devin	- 12	4/1/2015	6/30/2020
	\		Early Childhood		
			Education PK -		
			3 Elementary		
			Education K - 6		
			Mathematics 6		
SL	Marsh	Christine	- 8	5/1/2015	6/30/2020
			SPED -		
			Mild/Moderate		_
SL	Marsicek	Sheri	K - 12	3/1/2015	6/30/2020
			English 6 - 8		
			Mathematics 6 -	_ ,	
SL Page 73 of 0	Martos	April	8 Science 6 -	2/1/2015	6/30/2020

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			8 Social		
			Studies 6 - 8		
SL	Marzan	Sarah	English 6 - 12	5/1/2015	6/30/2020
			SPED -		
SL	Masaoka	Amy	Severe/Profoun d K - 6	2/1/2015	6/30/2020
SL	IVIASAUKA	Amy	Elementary	2/1/2015	0/30/2020
SL	Matsuura	Heather	Education K - 6	1/1/2015	6/30/2020
			Special		
SL	Matthews	Somer	Education K - 12	3/1/2015	6/30/2020
SL	Matthews	Somei	Mathematics 6 -	3/1/2015	0/30/2020
SL	McCausland	Anna	8	4/1/2015	6/30/2020
			Mathematics 6 -		
SL	McCormick	PeiChi	12	1/1/2015	6/30/2020
SL	McDowell	Marcie	English 6 - 12 Drama/Theatre	1/1/2015	6/30/2020
			Arts K - 12		
			English 6 - 12		*
SL	McGee	Victoria	Guidance 6 - 12	4/1/2015	6/30/2020
CI	MaCaa	Dries	CTE-Business	4/4/0045	0/20/2020
SL	McGee	Brian	6 - 12 Elementary	1/1/2015	6/30/2020
			Education K - 6		
			Special		
SL	McGoldrick	Michael	Education K - 6	1/1/2015	6/30/2020
			Elementary Education K - 6		
			Special		
SL	McGrath	Deirdre	Education K - 6	4/1/2015	6/30/2020
			Early Childhood		
			Education PK - K Elementary		
			Education K - 6		
			Physical		
SL	McKibben	Debra	Education K - 6	3/1/2015	6/30/2020
			Spanish K - 12		
			Teaching English to		
			Speakers of		
			Other		
SL	Mcknelly	Leslie	Languages K - 12	4/1/2015	6/30/2020
JL .	INICKLICITY	FESHE	SPED -	4/1/2013	0/30/2020
			Mild/Moderate		
SL	McWhorter	Porsche	K - 12	1/1/2015	6/30/2020
			School Counselor K -		
			12 Social		
SL	Mehau	Jo-Lyn	Studies 6 - 12	1/1/2015	6/30/2020
			SPED -		
CI	Morobora	Erio	Mild/Moderate 6	2/1/2015	6/30/3030
SL	Mersberg	Eric	- 12	2/1/2015	6/30/2020

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			Music K - 12		
			Reading K - 12		
			School		
	Magaina	Carab	Counselor K -	E/4/004E	0/20/2020
SL	Messina	Sarah	12	5/1/2015	6/30/2020
SL	Mihalka	Mont	Elementary Education K - 6	4/4/2015	6/20/2020
SL	Mihalka	Mary	Social Studies 6	4/1/2015	6/30/2020
SL	Mikula	Jessica	- 12	1/1/2015	6/30/2020
SL		Melissa	Art K - 12	4/1/2015	6/30/2020
SL	Milligan	ivielissa	Social Studies 6	4/1/2015	6/30/2020
SL	Miyashiro	Kaitlin	- 12	4/1/2015	6/30/2020
OL.	Wilyasiiio	Raitiiii	Elementary	4/1/2010	0/30/2020
SL	Mizuno	Darla	Education K - 6	5/1/2015	6/30/2020
02	Mizario	Dana	Elementary	0,1,2016	0/00/2020
			Education K - 6		
			Special		
SL	Moeller	Laura	Education K - 6	2/1/2015	6/30/2020
			Elementary		
SL	Mohd Sivan	Sasha	Education K - 6	1/1/2015	6/30/2020
		Cathlyn-			
SL	Momohara	Renee	Music K - 12	1/1/2015	6/30/2020
SL	Monico	Ryan	English 6 - 12	5/1/2015	6/30/2020
SL	Moon	Isabel	Spanish K - 12	3/1/2015	6/30/2020
			Elementary		
SL	Moore	Cheryl	Education K - 6	3/1/2015	6/30/2020
			English 6 - 12		
SL	Morgan	Gina	English 6 - 8	3/1/2015	6/30/2020
			Social Studies 6		
SL	Morita	Miles	- 12	4/1/2015	6/30/2020
			Elementary		
			Education K - 6		
CI	Matada	Davis	Special	0/4/0045	0/00/0000
SL	Motoda	Darcy	Education K - 6	2/1/2015	6/30/2020
SL	Moyes	Taylor	English 6 - 12	4/1/2015	6/30/2020
	Muluanau	Drie Ame	Elementary	4/4/0045	0/20/2020
SL	Mulvaney	BrieAnn	Education K - 6 Government/Po	1/1/2015	6/30/2020
			litical Science 6		
			- 12 History 6 -		
			12 Social		
SL	Muraoka	Douglas	Studies 6 - 12	2/1/2015	6/30/2020
			Mathematics 6 -		5,55,12525
			12		
			Mathematics 6 -		
SL	Murray	Anna	8	1/1/2015	6/30/2020
			Elementary		
SL	Music	Kimberly	Education K - 6	1/1/2015	6/30/2020
			Mathematics 6 -		
SL	Naeole	Arthur	12	2/1/2015	6/30/2020
			School		
			Counselor K -	4/4/004-	0/00/2005
SL	Nagano	Charlsie	12	4/1/2015	6/30/2020

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SL	 Nakama	Kascy	Elementary Education K - 6	1/1/2015	6/30/2020
02	Tunama	ridocy	Elementary	1, 1, 2010	0,00,2020
SL	Nakamura	Lori	Education K - 6	1/1/2015	6/30/2020
			Social Studies 6		
SL	Nakayama	Travis	- 12	4/1/2015	6/30/2020
			Elementary		
SL	Nakayama	Britney	Education K - 6	5/1/2015	6/30/2020
			SPED -		
SL	Nakaza-Koizumi	Jonah	Mild/Moderate 6 - 12	3/1/2015	6/30/2020
SL .	Nakaza-Nuizuiiii	Julian	Elementary	3/1/2013	0/30/2020
SL	Nam	Kaori	Education K - 6	2/1/2015	6/30/2020
			Elementary		3333
SL	Navarro	Sherry	Education K - 6	2/1/2015	6/30/2020
SL	Neade	Destiny	English 6 - 12	2/1/2015	6/30/2020
		,	Elementary		
SL	Neva	Calley	Education K - 6	1/1/2015	6/30/2020
			Elementary		
SL	Nguyen-Schermer	Sabrina	Education K - 6	3/1/2015	6/30/2020
	NP . L . L	NI I	Elementary	E/4/004E	0/00/0000
SL	Nichols	Noel	Education K - 6	5/1/2015	6/30/2020
SL	Nip	Cori	Elementary Education K - 6	3/1/2015	6/30/2020
<u>SL</u>	NIP	COII	Physical	3/1/2013	0/30/2020
			Education K -		
SL	Nishi	Kori	12	2/1/2015	6/30/2020
			Early Childhood		
			Education PK -		
			K Elementary		
			Education K - 6		
			Special		
			Education K - 6 Special		
			Education PK -		
SL	Nitti	Kassandra	3	2/1/2015	6/30/2020
			Elementary		
			Education K - 6		
			Reading		
SL	Nolen	Christine	Specialist K - 6	4/1/2015	6/30/2020
			Special		
CI	Magnan	Drien	Education P -	2/4/2045	6/20/2020
SL	Noonan	Brian	12 SPED -	3/1/2015	6/30/2020
			Mild/Moderate		
SL	O'Connor	Terry	K - 12	3/1/2015	6/30/2020
	3 5 5 101		Elementary	5/ 1/2010	5, 50, 2020
SL	Ogata	Morisha	Education K - 6	1/1/2015	6/30/2020
			Social Studies 6		
SL	Okamura	Erik	- 12	2/1/2015	6/30/2020
			Elementary	_,,,-	
SL	Okimoto	Nancy	Education K - 6	5/1/2015	6/30/2020

			CTE-Industrial		
			and Engineering		
			Technology 6 -		
SL	Olivares	Ryan	12	5/1/2015	6/30/2020
		, , ,	Special		
SL	Olson	Carolina	Education K - 6	5/1/2015	6/30/2020
SL	Olson	Steven	English 6 - 12	1/1/2015	6/30/2020
CI	0	Duittan	Elementary	E/4/004E	0/00/0000
SL	Onaga	Brittany	Education K - 6 Special	5/1/2015	6/30/2020
			Education P -		
SL	O'Neal	Michael	12	3/1/2015	6/30/2020
			Elementary		
SL	Ono	Alexander	Education K - 6	2/1/2015	6/30/2020
			CTE-Arts and Communication		
SL	Ordono	Thaddeus	6 - 12	5/1/2015	6/30/2020
02	Ordono	maaaaa	Mathematics 6 -	0/1/2010	010012020
SL	Orr	Garrett	12	4/1/2015	6/30/2020
			Elementary		
			Education K - 6		
			Special Education K -		
SL	Ortega-McCarty	Regina	12	2/1/2015	6/30/2020
	,	J	Social Studies 6		
SL	Ortogero	Jasmine	- 12	1/1/2015	6/30/2020
SL	Osaki	Atsuko	English 6 - 12	1/1/2015	6/30/2020
SL	Oshiro	Mari	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Otsuka	Christopher	Music K - 12	2/1/2015	6/30/2020
SL .	Olsuka	Christopher	Special	2/1/2013	0/30/2020
			Education K -		
			12 Special		
	0.4		Education PK -	0/4/0045	0/00/0000
SL	Owens	Lauralee Ronald	3	3/1/2015	6/30/2020
SL	Pablo	James	Science 6 - 12	3/1/2015	6/30/2020
9.			Mathematics 6 -	0, 1, 20 10	0,00,2020
SL	Panian	Frank	12	1/1/2015	6/30/2020
6			Elementary	4/4/004-	0/00/2005
SL	Pasion	Katrina	Education K - 6 Elementary	1/1/2015	6/30/2020
SL	Paslay	Zayna	Education K - 6	1/1/2015	6/30/2020
32	. 300)		Mathematics 6 -	., .,2010	0,00,2020
SL	Pathammavong	Nina	12	1/1/2015	6/30/2020
			Mathematics 6 -		
			12 Science 6 -		
SL	Perry	Tracie	12 Spanish 6 - 12	3/1/2015	6/30/2020
0.	. Only	114010	SPED -	5/1/2013	0,00,2020
		Lauren	Mild/Moderate 6		
SL	Persons	Cecilia	- 12	1/1/2015	6/30/2020

			SPED -		
01	D	Lead	Mild/Moderate	4/4/0045	0/00/0000
SL	Poepoe	Jenny	K - 12	1/1/2015	6/30/2020
SL	Pokipala	Lauren	English 6 - 12	1/1/2015	6/30/2020
SL	Poteat	Criss	Elementary Education K - 6	1/1/2015	6/30/2020
			School Counselor K -		
SL	Potter	Alanna	12	2/1/2015	6/30/2020
			Elementary		
SL	Poy	Natalie	Education K - 6	5/1/2015	6/30/2020
			Elementary Education K - 6		
			Special		
			Education K -		
SL	Quentin	Joseph	12	5/1/2015	6/30/2020
			Mathematics 6 -		
SL	Rackley	Michael	8	5/1/2015	6/30/2020
			Elementary		Ť
			Education K - 6 Special		
SL	Radin	Brenna	Education K - 6	2/1/2015	6/30/2020
02	radiri	Bronna	Early Childhood	2/1/2010	0/00/2020
			Education PK -		
			3 Elementary		
SL	Rains	Kristen	Education K - 6	1/1/2015	6/30/2020
	D		Mathematics 6 -	4/4/0045	0/00/0000
SL	Ramos	Joby	12 Elementary	1/1/2015	6/30/2020
SL	Raquel	Jake	Education K - 6	3/1/2015	6/30/2020
- CL	raquoi	duito	Elementary	0/1/2010	0/00/2020
SL	Rasmussen	Katrina	Education K - 6	5/1/2015	6/30/2020
			SPED -		
			Mild/Moderate		
SL	Rausa	Nathan	K - 6	1/1/2015	6/30/2020
CI	Davi	Cli-ob oth	Elementary	0/4/0045	0/20/2020
SL	Ray	Elizabeth	Education K - 6 Elementary	2/1/2015	6/30/2020
SL	Raydon	Carol	Education K - 6	2/1/2015	6/30/2020
02	Tay don	- Caro	Elementary	2,1,2010	0,00,2020
SL	Razon	Sherwin	Education K - 6	2/1/2015	6/30/2020
			CTE-Business		
	Y		6 - 12 CTE-		
			Industrial and		
			Engineering Technology K -		
			12 English 6 -		
			8 Mathematics		
			6 - 8 Science		
			6 - 8 Social		
SL	Redou	Sherri	Studies 6 - 8	3/1/2015	6/30/2020
			Geography 6 -		
SL	Reinsmith	Thomas	12 History 6 - 12	2/1/2015	6/30/2020
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SL	Rieber	Achloy	Elementary Education K - 6	1/1/2015	6/30/2020
- SL	Kiebei	Ashley	School	1/1/2015	6/30/2020
			Counselor K -		
SL	Robasciotti	Lindsey	12	5/1/2015	6/30/2020
SL	Robb	Brett	English 6 - 12	5/1/2015	6/30/2020
			Early Childhood		
			Education PK - 3 Elementary		
SL	Robinett	Valerie	Education K - 6	4/1/2015	6/30/2020
	T to bill out	raione	Mathematics 6 -	1, 1, 2010	0/00/2020
SL	Robinson	Cheryl	12	3/1/2015	6/30/2020
SL	Robinson	Rachel	English 6 - 12	1/1/2015	6/30/2020
	5		Elementary	2/4/2245	0/00/0000
SL	Robledo	Leslie	Education K - 6 Elementary	3/1/2015	6/30/2020
SL	Rodriguez	Demyla	Education K - 6	1/1/2015	6/30/2020
	1.touriguoz	Jonnyla	Elementary	1,1,2010	0,00,2020
SL	Rodriguez	Andrea	Education K - 6	1/1/2015	6/30/2020
			SPED-		
CI	Dood	1:55:	Mild/Moderate 6	4/4/0045	0/20/2020
SL	Roed	Libbi	- 12 Elementary	1/1/2015	6/30/2020
SL	Roman	Lissette	Education K - 6	3/1/2015	6/30/2020
			Physical		
			Education K -		
SL	Romo	Ignacio	12	5/1/2015	6/30/2020
SL	Rose	Kevin	English 6 - 12	5/1/2015	6/30/2020
SL	Rosenfeld	Haruna	Elementary Education K - 6	1/1/2015	6/30/2020
JL .	Roseriieiu	Halulla	Social Studies 6	1/1/2015	0/30/2020
SL	Roy	Jessey	- 12	1/1/2015	6/30/2020
			Mathematics 6 -		
			8 Science 6 -		
SL	Rudolph	Katy	8	5/1/2015	6/30/2020
SL	Rusbuldt	Elizabeth	Social Studies 6 - 12	4/1/2015	6/30/2020
OL.	Tusbulut	Bilzabetii	Elementary	4/1/2013	0/30/2020
SL	Sagarang	Sarah	Education K - 6	1/1/2015	6/30/2020
			SPED -		
61			Mild/Moderate 6	0/4/0045	0/00/0000
SL	Sage	Michelle	- 12 Elementary	2/1/2015	6/30/2020
SL	Saito	Tami	Education K - 6	1/1/2015	6/30/2020
SL	Salluzzi	Rita	Art K - 12	5/1/2015	6/30/2020
3-	Julian		Biology 6 - 12	5/ 1/2010	3,33,2020
			Environmental		
			Science 6 - 12	_,,,	
SL	Schultz	Maire	Science 6 - 12	3/1/2015	6/30/2020
SL	Shain	Andrew	Physics 6 - 12	5/1/2015	6/30/2020
			SPED - Severe/Profoun		
SL	Shea	Michelle	d K - 12	1/1/2015	6/30/2020
	1	1	<u>, </u>	., ., _0.10	5. 55, 252

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			Elementary		ĺ
SL	Sheppard	Brandy	Education K - 6	2/1/2015	6/30/2020
SL	Sherlock	Nicole	Music K - 12	4/1/2015	6/30/2020
	a	,	Elementary	-///00/-	0/00/0000
SL	Shimizu	Jennifer	Education K - 6	5/1/2015	6/30/2020
SL	Shiroma	Sherice	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Shiroma	Sherice	Elementary	1/1/2015	6/30/2020
			Education K - 6		
			Mathematics 6		
SL	Siebert	Lea	- 8	3/1/2015	6/30/2020
			Elementary		
SL	Simpson	Danielle	Education K - 6	2/1/2015	6/30/2020
			Elementary		\wedge
			Education K - 6 Special		
SL	Smith	Nadine	Education K - 6	3/1/2015	6/30/2020
02	Omar	rtadirio	Elementary	0/1/2010	0/00/2020
SL	Smith	Allyson	Education K - 6	1/1/2015	6/30/2020
SL	Smith	Christopher	Music K - 12	1/1/2015	6/30/2020
			Economics 6 -		
			12		
			Government/Po		
			litical Science 6		
SL	Snyder	Sarah	- 12 History 6 - 12	3/1/2015	6/30/2020
<u> </u>	Orlydor	Garair	Elementary	0/1/2010	0/00/2020
SL	Soon	Laurel	Education K - 6	2/1/2015	6/30/2020
			Elementary		
			Education K - 6		
01	0		Special	E /4 /004 E	0/00/0000
SL	Soong	Matthew	Education K - 6 Elementary	5/1/2015	6/30/2020
SL	Soriano	Kelsey	Education K - 6	1/1/2015	6/30/2020
OL .	Conano	reacy	Elementary	1/1/2013	0/30/2020
SL	Soriano	Donna	Education K - 6	1/1/2015	6/30/2020
SL	Soriano	Jeremy	Science 6 - 12	1/1/2015	6/30/2020
			Special		
SL	Spatola	Viviana	Education K - 6	4/1/2015	6/30/2020
			Elementary		0/00/2005
SL	Staunton	Nicole	Education K - 6	1/1/2015	6/30/2020
			SPED -		
SL	Stokes	Deborah	Mild/Moderate 6 - 12	2/1/2015	6/30/2020
32	Cloros	Dobbian	Early Childhood	2/1/2010	0,00,2020
			Education PK -		
			K Elementary		
SL	Striplin	Ashley	Education K - 6	3/1/2015	6/30/2020
	0.11		Elementary	5 /4/004=	0/00/2005
SL	Stuhlreyer	Kimberly	Education K - 6	5/1/2015	6/30/2020
			Special Education K -		
SL	Sutherland	Jennifer	12	5/1/2015	6/30/2020
JL .	Camonana	JOHNIIGI	16	5/1/2013	0/30/2020

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			SPED -		
SL	Suzuki	Caitlyn	Mild/Moderate K - 6	1/1/2015	6/30/2020
SL	Suzuki	Calliyii	Elementary	1/1/2013	0/30/2020
SL	 Tafua	Jannah	Education K - 6	1/1/2015	6/30/2020
- SL	Talua	Jannan	Elementary	1/ 1/2013	0/30/2020
SL	Takei	Paula	Education K - 6	2/1/2015	6/30/2020
	ranoi	1 adia	Elementary	2, 1,2010	0/00/2020
SL	Tamashiro	Tracy	Education K - 6	1/1/2015	6/30/2020
SL	Tamashiro	Katelyn	English 6 - 12	1/1/2015	6/30/2020
		,	Elementary		
SL	Tasaka	Jayna	Education K - 6	1/1/2015	6/30/2020
		•	Elementary		,
SL	Tavares	Michele	Education K - 6	1/1/2015	6/30/2020
			Physical		
SL	Tawarahara	Dara	Education K - 6	2/1/2015	6/30/2020
SL	Tay	Danielle	English 6 - 12	2/1/2015	6/30/2020
			Art 6 - 12		
SL	Taylor	Jeanine	English 6 - 12	2/1/2015	6/30/2020
			Elementary		
SL	Taylor	Amanda	Education K - 6	2/1/2015	6/30/2020
			English 6 - 12		
01	T	TI	Social Studies 6	E /4 /004 E	0/00/0000
SL	Tereschuk	Thomas	- 12	5/1/2015	6/30/2020
SL	Thomas	Paula	English 6 - 12	3/1/2015	6/30/2020
			Social Studies 6	0/4/0045	0/00/0000
SL	Thomas	Gregory	- 12	3/1/2015	6/30/2020
			Special Education K -		
SL	Thomas	Amanda	12	1/1/2015	6/30/2020
SL		Katherine		1/1/2015	6/30/2020
SL	Thompson	Kathenne	English 6 - 12 CTE-Natural	1/1/2013	0/30/2020
			Resources 6 -		
SL	Tichepco	Jackie	12	5/1/2015	6/30/2020
	.10110000	Judino	Drama/Theatre	0/ 1/2010	5,55,252
SL	Tiller	Garry	Arts 6 - 12	3/1/2015	6/30/2020
		7	Special		
			Education K -		
SL	Tolentino	Teresita	12	3/1/2015	6/30/2020
			CTE-Business		
			6 - 12		
	7 >		Mathematics 6 -	414155	0/00/2222
SL	Toomey	Sarada	12	4/1/2015	6/30/2020
SL	Torigoe	Alissa	Music K - 12	2/1/2015	6/30/2020
			Elementary	4/4/224=	0/00/2005
SL	Torres	Jasmine	Education K - 6	4/1/2015	6/30/2020
			SPED -		
SL	Tracov	Alianna	Deaf/Hard of	1/1/201E	6/20/2020
SL.	Tracey	Alianne	Hearing K - 12 Elementary	4/1/2015	6/30/2020
SL	Trammell	Matthew	Education K - 6	1/1/2015	6/30/2020
JL .	Hallillell	Ivialliew	Luucalion N - 0	1/1/2013	0/30/2020

			Early Childhood Education PK -		
			K Spanish K -		
SL	Trelles	Maile	12	4/1/2015	6/30/2020
SL	Triplett	Lori	Early Childhood Education PK - 3 Elementary Education K - 6	5/1/2015	6/30/2020
			Elementary Education K - 6 Special Education K -		
SL	Trombley	Jaclyn	12	3/1/2015	6/30/2020
SL	Tucker	Rebekah	Elementary Education K - 6	4/1/2015	6/30/2020
SL	Tuey	Lauren	Elementary Education K - 6	2/1/2015	6/30/2020
SL	Tumpap	Luz	Elementary Education K - 6	3/1/2015	6/30/2020
SL	Tun	Joleen	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Turner	Alexandra	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Tweet	Lindsay	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Tyler	Lincoln	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Uesugi	Lisa	Elementary Education K - 6	3/1/2015	6/30/2020
SL	Uptegrove	Jessica	SPED - Mild/Moderate K - 12	5/1/2015	6/30/2020
SL	Uyeda	Kellen	Science 6 - 12	2/1/2015	6/30/2020
SL	Uyeno	Sara	English 6 - 12	2/1/2015	6/30/2020
SL	Van Kirk	Lisa	Elementary Education K - 6	3/1/2015	6/30/2020
SL	Vandever	Chelsea	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Volk	Jessica	Elementary Education K - 6	1/1/2015	6/30/2020
SL	Wagner	Bonnie	English 6 - 12	1/1/2015	6/30/2020
SL	Walters	Meghan	Elementary Education K - 6	4/1/2015	6/30/2020
		-	Mathematics 6 - 8 Social		
SL	Walton	Faith	Studies 6 - 8	1/1/2015	6/30/2020
SL	Wann	Lindsay	Elementary Education K - 6	2/1/2015	6/30/2020
SL	Wapner	Dana	School Counselor K - 12	3/1/2015	6/30/2020
SL	Wasson	KristaJoy	Elementary Education K - 6	3/1/2015	6/30/2020

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SL	Watanaha	Christy	Elementary Education K - 6	2/1/2015	6/30/2020
SL	Watanabe	Christy	Elementary	2/1/2013	0/30/2020
SL	Wethall	Claudia	Education K - 6	3/1/2015	6/30/2020
SL	Whatley	Kristina	English 6 - 12	3/1/2015	6/30/2020
- SL	villatiey	Kiistiia	Chemistry 6 -	3/1/2013	0/30/2020
			12 Science 6 -		
SL	Williams	Dustin	12	2/1/2015	6/30/2020
02	Villianio	- Duotiii	Elementary	2, 1,2010	0/00/2020
SL	Williams	Catherine	Education K - 6	1/1/2015	6/30/2020
SL	Williamson	Jonathan	Science 6 - 12	5/1/2015	6/30/2020
			Elementary	57 17 25 10	0.00:2020
SL	Wilsey	Diana	Education K - 6	5/1/2015	6/30/2020
	•		Elementary		A
SL	Wilson	Brandi	Education K - 6	3/1/2015	6/30/2020
			School		
SL	Wilson	Brandy	Counselor K - 6	5/1/2015	6/30/2020
			Elementary		
			Education K - 6		
			Special		
CI	\\/:leen	Tool	Education K -	4/4/0045	C/20/2020
SL	Wilson	Teal	12	1/1/2015	6/30/2020
			Elementary Education K - 6		
			Music K - 6		
			Physical		
			Education K -		
SL	Wines	Laura	12	4/1/2015	6/30/2020
			SPED -		
			Mild/Moderate		
SL	Wingett	Andrea	K - 12	1/1/2015	6/30/2020
			English 6 - 8		
			Mathematics 6 -		
			8 Science 6 -		
	AA7: week	Daabal	8 Social	4/4/0045	0/00/0000
SL	Wirtz	Rachel	Studies 6 - 8 Elementary	4/1/2015	6/30/2020
SL	Wisdom	Amanda	Education K - 6	1/1/2015	6/30/2020
OL .	Wisdom	Airiariaa	SPED -	17 172010	0/00/2020
			Mild/Moderate		
			K - 12 SPED -		
			Severe/Profoun		
SL	Wise	Erin	d K - 12	2/1/2015	6/30/2020
			Early Childhood		
			Education PK -		
			3 Special		
	Mandie	la se co	Education PK -	0/4/0045	0/00/0000
SL	Woodin	James	3	3/1/2015	6/30/2020
Q1	Woodward	Courtnov	Elementary	2/4/2045	6/20/2020
SL	Woodward	Courtney	Education K - 6 Social Studies 6	3/1/2015	6/30/2020
SL	Wylie	Scott	- 12	1/1/2015	6/30/2020
SL	Yagi	Kellie	Elementary	5/1/2015	6/30/2020
OL.	ı ayı	IZCIIIC	Licinicinaly	3/1/2013	0/30/2020

SPED - Mild/Moderate K - 12 2/1/2015 6/30/	/2020 /2020 /2020 /2020
SL Yamaguchi Sara Education K - 1/1/2015 6/30/2015 6	/2020
SPED - Mild/Moderate K - 12 2/1/2015 6/30/	/2020
SL Yamamoto Naomi K - 12 2/1/2015 6/30/2015 SL Yates MaKelle 12 2/1/2015 6/30/2015 SL Yeary Melinda 3 3/1/2015 6/30/2015 SL Yokawa Salli Education PK - 3 Elementary 3 Elementary SPED - Mild/Moderate Mild/Moderate 6/30/2015 6/30/2015	/2020
SL Yamamoto Naomi K - 12 2/1/2015 6/30/2015 SL Yates MaKelle 12 2/1/2015 6/30/2015 SL Yeary Melinda 3 3/1/2015 6/30/2015 SL Yokawa Salli Education PK - 3 Elementary 3 Elementary SPED - Mild/Moderate Mild/Moderate 6/30/2015 6/30/2015	/2020
SL Yates MaKelle Education 6 -	/2020
SL Yates MaKelle Education 6 - 12 2/1/2015 6/30/2015 SL Yeary Melinda 3 3/1/2015 6/30/2015 SL Yokawa Salli Education PK - 3 Elementary 3 Elementary SPED - Mild/Moderate Mild/Moderate 6/30/2015 6/30/2015	
SL Yates MaKelle 12 2/1/2015 6/30/2015 SL Yeary Melinda 3 3/1/2015 6/30/2015 SL Yokawa Salli Early Childhood Education PK - 3 Elementary 3 Elementary SL Yokawa Salli Education K - 6 4/1/2015 6/30/2015 SPED - Mild/Moderate Mild/Moderate Mild/Moderate 6/30/2015	
SL Yeary Melinda Early Childhood Education PK - 3/1/2015 6/30/20	
SL Yeary Melinda Education PK - 3 3/1/2015 6/30/2015 SL Yokawa Salli Early Childhood Education PK - 3 Elementary S Elementary S Elementary SPED - Mild/Moderate 6/30/2015 <	/2020
SL Yokawa Salli Early Childhood Education PK - 3 Elementary Education K - 6 4/1/2015 6/30/0 SPED - Mild/Moderate	/2020
SL Yokawa Salli Education PK - 3 Elementary Education K - 6 4/1/2015 6/30/0 SPED - Mild/Moderate	
SL Yokawa Salli Seducation K - 6 4/1/2015 6/30/ SPED - Mild/Moderate	
SL Yokawa Salli Education K - 6 4/1/2015 6/30/ SPED - Mild/Moderate Mild/Moderate	
SPED - Mild/Moderate	/2020
Mild/Moderate	12020
SL Young Makoa K - 12 1/1/2015 6/30/	/2020
Elementary	
SL Youssef Rachel Education K - 6 3/1/2015 6/30/	/2020
Emergency Hire	
Teaching Effective Expirat	ion
Type Last Name First Name Fields Date Date	
EH Alves Michael Emergency Hire 3/1/2015 6/30/	/2015
EH Belay Chantelle Emergency Hire 1/1/2015 6/30/	/2015
EH Bilodeau Brian Emergency Hire 5/1/2015 6/30/	/2015
EH Chambers Michelle Emergency Hire 2/1/2015 6/30/	/2015
EH Connell Katlin Emergency Hire 4/1/2015 6/30/	/2015
EH Hernandez Jamie Emergency Hire 5/1/2015 6/30/	/2015
EH Hewett Casey Emergency Hire 4/1/2015 6/30/	/2015
EH Judd Jeffrey Emergency Hire 4/1/2015 6/30/	/2015
EH Murcia Paola Emergency Hire 2/1/2015 6/30/	/2015
Ronald	
	/2015
	/2015
	/2015
EH Wylie Kimberly Emergency Hire 1/1/2015 6/30/	/2015
Added Field	
	ion
Type Last Name First Name Fields Date Date	
Type Last Name First Name Fields Date Date SPED - Mild/Moderate 6 - 12	
Type Last Name First Name Fields Date Date SPED - Mild/Moderate 6 - 12 Mathematics 6 -	/2019

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		ekiu			
			Early Childhood		
			Education PK - 3 Special		
			Education P -		
AAF	Artley	Samantha	12	1/1/2015	6/30/2020
			Mathematics 6 -		- 4 4
AAF	Atonio-Figueroa	Akenese	8	5/1/2015	6/30/2018
AAF	Cabatic	Aida	English 6 - 8 English 6 - 12	1/1/2015	6/30/2017
7.741	Cabatic	Alda	Mathematics 6 -	17 172013	0/30/2017
AAF	Cacace	Robert	8	4/1/2015	6/30/2021
			Special		
AAF	Calori	William	Education 6 - 8	1/1/2015	6/30/2017
			Special Education 6 -		
AAF	Chandler	Laura	12	4/1/2015	6/30/2017
			Special		
			Education 6 -		
AAF	Claypool	Tia	12	2/1/2015	6/30/2019
AAF	Davis	Bebi	Teacher Leader	5/1/2015	6/30/2016
AAF	Diez Ortega	Maria	Spanish 6 - 12	2/1/2015	6/30/2020
AAF	Duarte-Ortega	Elizabeth	School Counselor K - 6	2/1/2015	6/30/2017
AAF	English-Somerville	Janice	Teacher Leader	1/1/2015	6/30/2018
AAF	Farrell	Veronica	Teacher Leader	5/1/2015	6/30/2016
			Special		
AAF	Felton-Toth	Amy	Education 6 - 12	1/1/2015	6/30/2019
AAF	reiton-rotti	Ainy	Special	1/1/2013	0/30/2019
			Education 6 -		
AAF	Galway	Laurel	12	1/1/2015	6/30/2019
AAF	Goodwin	Scott	Science 6 - 8	1/1/2015	6/30/2017
AAF	Grammo	Sarah	Teacher Leader	2/1/2015	6/30/2016
AAF	Grant	Diana	Teacher Leader	3/1/2015	6/30/2024
AAF	Gusman	Jaimelynn	English 6 - 12	3/1/2015	6/30/2018
			Limited CTE-		
			Industrial and Engineering		
			Technology 6 -		
AAF	Herbig	Robyn	12	1/1/2015	4/30/2015
	7		Hawaiian		
۸۸۶	Kamalu	looping	Language 6 -	4/4/0045	6/20/2045
AAF	Kamalu	Jessica	12 Special	4/1/2015	6/30/2015
			Education 6 -		
AAF	Kantorik	Elisabeth	12	3/1/2015	6/30/2019
			Special		
	I/o d	Matrin c	Education 6 -	4/4/0045	0/00/0040
AAF	Karl	Katrina	12	4/1/2015	6/30/2019
AAF	Kato	Lauren	Teacher Leader	4/1/2015	6/30/2021

			English 6 - 8		
			Mathematics 6 -		
			8 Science 6 -		
			8 Social		
AAF	Klaassen	Joshua	Studies 6 - 8	4/1/2015	5/31/2015
			Special		
			Education 6 -		
AAF	Kosasa	Lindsay	12	4/1/2015	6/30/2019
AAF	Kubota	Shaina	Teacher Leader	2/1/2015	6/30/2016
			Special		
			Education 6 -		0/00/00/0
AAF	Lincoln	Samantha	12	1/1/2015	6/30/2019
	Lindage	Kamalia a	Social Studies 6	2/4/2045	0/20/2017
AAF	Lindsey	Kamakee	- 12 SPED -	3/1/2015	6/30/2017
			Mild/Moderate 6	7	
AAF	Lum	Paul	- 12	5/1/2015	6/30/2019
AAI	Luiii	i aui	SPED -	3/1/2013	0/30/2019
			Mild/Moderate 6		
			- 12 Teacher		
AAF	MacIntosh	Melissa	Leader	1/1/2015	6/30/2016
			Special		
AAF	Mahoney	Kimberly	Education K - 6	2/1/2015	6/30/2020
			CTE-Arts and		
			Communication		
			Vocational 6 -		
AAF	Makekau	Leroy	12	4/1/2015	6/30/2020
AAF	McCullough	Beth	English 6 - 12	4/1/2015	6/30/2020
AAF	McLaughlin	Daniel	English 6 - 12	5/1/2015	6/30/2018
			School		
	Mala		Counselor K -	4/4/0045	0/00/0000
AAF	Mehau	Jo-Lyn	12	1/1/2015	6/30/2020
AAF	Meyer	Jhameel	Teacher Leader	3/1/2015	6/30/2021
	Marriagn	Lina	Mathematics 6 -	4/4/0045	C/20/204C
AAF	Morrison	Lisa	12	4/1/2015	6/30/2016
			Special Education 6 -		
AAF	Nagel	Bruno	12	4/1/2015	6/30/2019
AAF	Nathansen	Joel	Teacher Leader	2/1/2015	6/30/2017
AAF	Nishimura	Jeni	Teacher Leader	2/1/2015	6/30/2017
AAF	Olson	Todd	English 6 - 12	1/1/2015	6/30/2018
AAF	Painter	Victoria	Teacher Leader	2/1/2015	6/30/2017
			CTE-Public and Human		
AAF	Park	Russell	Services 6 - 12	5/1/2015	6/30/2019
AAI	Taik	Russell	SPED -	3/1/2013	0/30/2019
			Severe/Profoun		
			d 6 - 12		
			Special		
			Education 6 -		
AAF	Radell	Sue	12	4/1/2015	6/30/2016
AAF	Robinson	Jacob	Special	1/1/2015	6/30/2018

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			Education 6 - 8		
AAF	Schafer	Laurie	Teacher Leader	2/1/2015	9/20/2015
AAF	Sharpe	Daniel	Art 6 - 12 English 6 - 8	4/1/2015	6/30/2017
AAF	Shibata	Lori	Early Childhood Education PK - 3	4/1/2015	6/30/2018
AAF	Shiroma	Jennifer	School Counselor K - 12	2/1/2015	6/30/2018
AAF	Silva	Lisa	Early Childhood Education PK - 3	5/1/2015	6/30/2020
AAF	Stevenson	Amy	Early Childhood Education PK - 3	5/1/2015	6/30/2019
AAF	Stever	Andrew	English 6 - 12	1/1/2015	6/30/2017
AAF	Taba	Shannon	Early Childhood Education PK - 3	5/1/2015	6/30/2020
AAF	Tajima	Kris	Elementary Education K - 6	3/1/2015	6/30/2016
AAF	Takesono	Janelle	English 6 - 8	3/1/2015	6/30/2018
AAF	Wellborn	Taylor	Special Education 6 - 12 English 6 - 12	3/1/2015	6/30/2019
		N	Elementary Education K - 6 Physical Education K -		
AAF	Wines	Laura	12	4/1/2015	6/30/2020
AAF	Yund	Adam	Art K - 12	2/1/2015	6/30/2016

Renewed Licenses

			Advanced Licenses		
				Effective	Expiration
Type	Last Name	First Name	Teaching Fields	Date	Date
AL	Douglas	Marcus	Science 6 - 12	4/1/2015	6/30/2025
			Elementary Education		
AL	Ford	Karen	K-6	5/1/2015	6/30/2025
			Elementary Education		
Ì			K - 6 Teaching		
			English to Speakers of		
AL	McRoberts	Janice	Other Languages K - 6	4/1/2015	6/30/2025
			Science 6 - 12		
AL	Mickelson	Nathanial	Teacher Leader	5/1/2015	6/30/2025
			Elementary Education		
			K - 6 Social Studies 6		
AL	Sylvester	Robert	- 8	3/1/2015	6/30/2025

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			Standard Licenses		
Туре	Last Name	First Name	Teaching Fields	Effective Date	Expiration Date
.,,,,,	Edot Hamo	T HOL Hamo	CTE-Business 6 - 12 CTE-Industrial and Engineering Technology 6 - 12	Butto	Butto
SL	Abafo	Leilani	Speech 6 - 12 Elementary Education	2/23/2015	6/30/2020
SL	Abordonado	Avory	K - 6	4/4/2015	6/30/2020
SL	Abordonado	Theresa	Elementary Education K - 6	2/22/2015	6/30/2020
SL	Abreu	Jared	Social Studies 6 - 12 Special Education 6 - 12	1/5/2015	6/30/2020
SL	Ah-Kee	Peter	Elementary Education K - 6	2/25/2015	6/30/2020
SL	Akana	Shanita	Music 6 - 12	5/1/2015	6/30/2020
SL	Akau	Lacov	Elementary Education K - 6 Special Education K - 12	1/25/2015	6/30/2020
SL	An	Lacey	Elementary Education K - 6	2/22/2015	6/30/2020
SL	Anakalea	Nicole	Hawaiian Studies 6 - 12 Social Studies 6 - 12	4/1/2015	6/30/2020
SL	Aronica	Michael	SPED - Mild/Moderate K - 12	1/13/2015	6/30/2020
SL	Au	Melissa	English 6 - 12	3/8/2015	6/30/2020
SL	Aveau	Mitzie	Elementary Education K - 6	2/25/2015	6/30/2020
SL	Avilla-Morn	Brandy	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Bader	Dennis	SPED - Mild/Moderate K - 12	5/1/2015	6/30/2020
SL	Balatico	Marcie	Science 6 - 12	1/26/2015	6/30/2020
SL	Balauro	Ashley	SPED - Severe/Profound K - 12	5/1/2015	6/30/2020
CI		David	SPED - Mild/Moderate K - 12 SPED -	0/04/0045	0/00/0000
SL	Berry	David	Mild/Moderate PK - 3 SPED - Mild/Moderate K - 12 SPED -	3/24/2015	6/30/2020
SL	Blakely	Joni	Severe/Profound 6 - 8	5/1/2015	6/30/2020
SL	Borell	Barry	Physical Education K - 12	4/1/2015	6/30/2020
			SPED - Mild/Moderate 6 - 8 SPED - Mild/Moderate K - 6 SPED - Mild/Moderate		
SL	Brooks	Jennifer	PK - 3 Elementary Education	3/22/2015	6/30/2020
SL	Brown	Melloney	K - 6 SPED -	1/19/2015	6/30/2020

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			Mild/Moderate K - 12		
SL	Bruce	Teagan	Elementary Education K - 6	2/4/2015	6/30/2020
SL	Byun	Nancy	English 6 - 12	3/19/2015	6/30/2020
	Í	,	Elementary Education		
			K - 6 Mathematics 6 -		
SL	Cacace	Miki	8	1/26/2015	6/30/2020
SL	Camare	Leila	Social Studies 6 - 12	4/1/2015	6/30/2020
			English 6 - 12 School		
SL	Carbonero	Gladys	Counselor K - 12	3/3/2015	6/30/2020
SL	Carles	Risa	English 6 - 12	5/1/2015	6/30/2020
			SPED - Blind/Visually		
SL	Carpenter	Brian	Impaired K - 12	5/1/2015	6/30/2020
SL	Cassinelli	Tracy	CTE-Business 6 - 12	2/4/2015	6/30/2020
<u> </u>	Cuccinoni	Tracy	Elementary Education	27 172010	GroorEdEd
			K - 6 Social Studies 6		
			- 12 Teaching English		
			to Speakers of Other		
SL	Catala	Elsa	Languages K - 12	5/1/2015	6/30/2020
			Social Studies 6 - 12		
			Social Studies 6 - 8		
			Teaching English to		
			Speakers of Other		
			Languages K - 12		
			Teaching English to		
۱	a.		Speakers of Other		- / /
SL	Chakshiri	Alexander	Languages PK - 3	4/1/2015	6/30/2020
	Ol		Elementary Education	0/45/0045	0/00/0000
SL	Cherry	Corey	K-6	2/15/2015	6/30/2020
			Elementary Education		
SL	Chu Muniz	Pauline	K - 6 SPED - Mild/Moderate PK - 3	4/1/2015	6/20/2020
SL	Cornwell	Ivie	English 6 - 12	1/8/2015	6/30/2020 6/30/2020
SL	Comwell	ivie	Elementary Education	1/6/2015	0/30/2020
			K - 6 SPED -		
			Severe/Profound K - 12		
			Special Education K -		
SL	Corrigan	Elizabeth	12	4/1/2015	6/30/2020
			Elementary Education		
			K - 6 Special		
SL	Cox	Kristi	Education K - 6	3/3/2015	6/30/2020
			CTE-Arts and		
			Communication 6 - 12		
			Mathematics 6 - 12		
SL	Daniel	Wendy	Social Studies 6 - 12	5/1/2015	6/30/2020
SL	Darnell	Ryan	Social Studies 6 - 12	1/20/2015	6/30/2020
			Elementary Education		
SL	Darrow	Laura	K - 6	3/10/2015	6/30/2020
			Elementary Education		_ ,
SL	Davis	Tracy Ann	K - 6	2/25/2015	6/30/2020
SL	Decoite	Taryn	English 6 - 12	1/13/2015	6/30/2020

			Elementary Education		
SL	Dela Cruz	Zenaida	K - 6	5/1/2015	6/30/2020
SL	Domingo	Tammy	Mathematics 6 - 12	3/18/2015	6/30/2020
			Special Education K -	- / / / / -	- / /
SL	Dreher	John	12	3/1/2015	6/30/2020
CI	Dudulas	Nicolo	Elementary Education	4/5/2045	0/20/2020
SL	Duldulao	Nicole	K - 6 Elementary Education	1/5/2015	6/30/2020
SL	Dulude	Andrea	K - 6	4/1/2015	6/30/2020
<u> </u>	Daiddo	Turdioa	Elementary Education	1/ 1/2010	0/00/2020
SL	Eder	Sandra	K-6	2/23/2015	6/30/2020
			Special Education K -		
SL	Edwards	Ted	12	5/1/2015	6/30/2020
		1.6	SPED - Mild/Moderate		A/00/2000
SL	Estell	Katherine	K - 12	5/1/2015	6/30/2020
			Early Childhood Education PK - 3		
			Elementary Education		
SL	Faust	Lay	K - 6	5/1/2015	6/30/2020
SL	Ferro	Anthony	Science 6 - 12	1/4/2015	6/30/2020
<u> </u>		7	Physical Education K -	., ., 20.10	0,00,2020
SL	Finch	Sasha	12	3/1/2015	6/30/2020
SL	Finke	Deborah	Science 6 - 12	2/4/2015	6/30/2020
SL	Fischer	Mary Jean	Science 6 - 12	2/16/2015	6/30/2020
			Elementary Education		
SL	Fisher	Angela	K-6		6/30/2020
			Social Studies 6 - 12		
SL	Flatt	Brian	Social Studies 6 - 8	1/21/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Flaiachar	Dannatt	6 - 12 Social Studies 6 - 12	4/44/2045	0/20/2020
SL	Fleischer	Bennett	Elementary Education	1/14/2015	6/30/2020
SL	Foster	Lia	K - 6	2/22/2015	6/30/2020
SL	Frilles	Elizabeth	Science 6 - 12	5/1/2015	6/30/2020
<u> </u>	Timos	Cilzabotii	Elementary Education	0/1/2010	0/00/2020
			K - 6 SPED -		
SL	Fusco	Leanne	Mild/Moderate K - 6	5/1/2015	6/30/2020
SL	Gallagher	Delia	Social Studies 6 - 12	2/25/2015	6/30/2020
			Elementary Education		
			K - 6 Reading 6 - 12		
21	0 1 5	5.	Reading K - 6 Special	0/40/0045	0/00/0000
SL	Garcia-Ferraro	Raiza	Education K - 12	3/19/2015	6/30/2020
SL	Garst	David	Elementary Education K - 6	4/1/2015	6/30/2020
JL	Gaisi	David	English 6 - 12 SPED -	4/1/2013	0/30/2020
			Severe/Profound 6 - 12		
			Special Education K -		
SL	Gingerich	Ryan	6	3/1/2015	6/30/2020
			Elementary Education		
SL	Gomez	Marlon	K - 6	3/24/2015	6/30/2020
SL	Gomez	Anyely	English 6 - 12	2/1/2015	6/30/2020
SL	Gonsalves	Leticia	Elementary Education	5/1/2015	6/30/2020

			K - 6		
			Elementary Education		
			K - 6 Special		
			Education 6 - 8		
SL	Graig	Erin	Special Education K - 6	5/1/2015	6/30/2020
			Elementary Education		
SL	Gross	Kimberly	K - 6	1/7/2015	6/30/2020
01	1.1-11 (- 16	IZ-th.	Elementary Education	0/0/0045	0/00/0000
SL	Halberstadt	Kathryn	K - 6 Elementary Education	2/3/2015	6/30/2020
			K - 6 SPED -		
SL	Hallman	Rebecca	Mild/Moderate K - 6	1/12/2015	6/30/2020
	Training.	11000000	Elementary Education	17 12/2010	0/00/2020
			K - 6 Teaching		
			English to Speakers of		
			Other Languages PK -		
SL	Hallock	Donna	3	2/16/2015	6/30/2020
01	11	1.2.	Elementary Education	4/4/0045	0/00/0000
SL	Hamada	Lisa	K - 6 Elementary Education	4/1/2015	6/30/2020
SL	Hanakahi	Christine	K - 6	3/15/2015	6/30/2020
OL	Hariakarii	Cilistile	Early Childhood	3/13/2013	0/30/2020
			Education PK - 3		
			Special Education K -		
			12 Special Education		
SL	Harrison	Bailey	PK - 3	5/1/2015	6/30/2020
SL	Hatori	Rose	Science 6 - 12	5/31/2015	6/30/2020
			Elementary Education		
SL	Haugen	Jerry	K - 6	1/20/2015	6/30/2020
01	11.		Elementary Education	E/4/004E	0/00/0000
SL	Hazama	Susan	K - 6	5/1/2015	6/30/2020
SL	Henriques	Samantha	Science 6 - 12 CTE-Industrial and	3/3/2015	6/30/2020
			Engineering		
			Technology 6 - 12		
			Elementary Education		
SL	Herbig	Robyn	K - 6	5/1/2015	6/30/2020
			Early Childhood		
			Education PK - 3		
			Elementary Education		
-4			K - 6 Mathematics 6 -		
SL	Higo	Kristen	8 Reading K - 6	3/18/2015	6/30/2020
SL	Hiratsuka	Natalie	Japanese 6 - 12	2/16/2015	6/30/2020
SL	Hwang	Chiyeon	English 6 - 12	1/29/2015	6/30/2020
CI	11	NA. da a	Elementary Education	0/44/0045	0/00/0000
SL	Ibara	Myles	K-6	3/11/2015	6/30/2020
SL	Inafuku	Kellen	Social Studies 6 - 12	3/25/2015	6/30/2020
SL	Inouve	Amy	Elementary Education K - 6	2/16/2015	6/30/2020
SL	Inouye Ishihara	Melanie	Mathematics 6 - 12	5/1/2015	
SL	Ishinara	Layne	Science 6 - 12	1/22/2015	6/30/2020 6/30/2020
1.31	i ioliizaki	Lavile	1 SUBTICE 0 - 12	1/22/2015	0/30/2020
SL	Johnson	Daniel	Mathematics 6 - 12	3/9/2015	6/30/2020

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	l.,		SPED - Mild/Moderate		
SL	Kahoohanohano	Glenda	K - 12	5/1/2015	6/30/2020
SL	 Kaji	Erin	Elementary Education K - 6	4/1/2015	6/30/2020
			Elementary Education		
SL	Kala Goodhue	Kulamanu	K - 6	2/11/2015	6/30/2020
			Elementary Education		
SL	Kammerer	Heitiare	K - 6	4/1/2015	6/30/2020
0.			School Counselor K -	4/7/0045	0/00/0000
SL	Kealoha	Joseph	12	1/7/2015	6/30/2020
SL	Kikugawa	Tyson	Science 6 - 12 SPED - Mild/Moderate	1/29/2015	6/30/2020
SL	 Kiyosaki	Anne	K - 12	1/28/2015	6/30/2020
SL	Niyusaki	Joanna	K - 12	1/26/2015	0/30/2020
SL	Kobayashi	Melanie	Science 6 - 12	5/1/2015	6/30/2020
<u> </u>	1100ayaom	Wielanie	SPED - Mild/Moderate	6/1/2010	3,00,2020
SL	Kochi	Denise Lyn	K - 12	2/11/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Kodama	Francine	K - 12	1/19/2015	6/30/2020
			SPED - Deaf/Hard of		
			Hearing K - 12 SPED		
			- Deaf/Hard of Hearing		
SL	Laliah	Erin	PK - 3 Special Education K - 12	2/11/2015	6/20/2020
SL	Lalich	EIIII	Elementary Education	2/11/2015	6/30/2020
			K - 6 Special		
SL	Langston	Amanda	Education K - 6	4/1/2015	6/30/2020
			Elementary Education		0.00,000
			K - 6 School Librarian		
SL	Lau	Shelley	K - 12	1/5/2015	6/30/2020
			Elementary Education		
			K - 6 Special		
CI	Lawler-Begeal	Cina	Education 6 - 8 Special Education K - 6	1/22/201 <i>E</i>	6/20/2020
SL	, and the second	Gina		1/22/2015	6/30/2020
SL	Lee	Alan	Mathematics 6 - 12 Elementary Education	1/7/2015	6/30/2020
SL	Lee-Yee	Emma	K - 6	5/1/2015	6/30/2020
OL.	Lee-166	Cililia	Elementary Education	3/1/2013	0/30/2020
SL	Lefau	Nele Summer	K - 6	2/8/2015	6/30/2020
			Elementary Education		
SL	Leleo	Raena	K - 6	2/19/2015	6/30/2020
			Elementary Education		
SL	Leung	Edna	K - 6	3/30/2015	6/30/2020
SL	Lin	Bruce	Social Studies 6 - 12	2/23/2015	6/30/2020
)			Mathematics 6 - 12		
SL	Lokosuka	Sarah	Mathematics 6 - 8	5/1/2015	6/30/2020
SL	Loque	Aaron	Social Studies 6 - 12	1/10/2015	6/30/2020
			SPED - Deaf/Hard of		
			Hearing K - 12 Social	0/0/00/	0/00/000
SL	Lott	Catherine	Studies 6 - 8	3/9/2015	6/30/2020
SL	Louie	Marisa	Elementary Education K - 6	4/1/2015	6/30/2020
SL			Elementary Education	5/1/2015	
Daga 0	Low	Debra	Liementary Education	3/1/2013	6/30/2020

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			K - 6		
			Elementary Education		
			K - 6 Special		
SL	Lynch	Robert	Education K - 12	5/1/2015	6/30/2020
SL	Ма	Julianna	Social Studies 6 - 12	4/1/2015	6/30/2020
0.			SPED - Mild/Moderate	4/5/0045	0/00/0000
SL	Mahi	Denise	K - 12	1/5/2015	6/30/2020
SL	Majewski	Sheri	Elementary Education K - 6	4/1/2015	6/30/2020
SL.	iviajewski	Sileii	SPED - Mild/Moderate	4/1/2013	0/30/2020
SL	Mamaclay	Allan	K - 12	5/1/2015	6/30/2020
			Mathematics 6 - 12		0.00.000
			SPED - Mild/Moderate	,	
SL	Martin	Kristi	K - 12	1/6/2015	6/30/2020
			SPED - Mild/Moderate	4X	
SL	Martinez	Ronie	K - 12	1/11/2015	6/30/2020
SL	Matsui	Tiara	Special Education K - 12	2/2/2015	6/30/2020
<u> </u>	เขาสเอนา	Tiala	Elementary Education	2/2/2013	0/30/2020
			K - 6 Special		
SL	Matsumura	Keith	Education 6 - 12	4/1/2015	6/30/2020
			Elementary Education		
SL	Mauldin	Hana	K - 6	5/1/2015	6/30/2020
			Elementary Education	_,,,,,,,	
SL	McArthur	Deborah	K-6	5/1/2015	6/30/2020
SL	McCague	John	Mathematics 6 - 12	5/1/2015	6/30/2020
SL	McClellan	Julie	SPED - Severe/Profound K - 12	3/16/2015	6/30/2020
JL	WicClellan	Julie	SPED - Deaf/Hard of	3/10/2013	0/30/2020
			Hearing K - 12 SPED		
			- Deaf/Hard of Hearing		
SL	McDonnell	Paul	PK - 3	1/22/2015	6/30/2020
SL	Meno	Joseph	Science 6 - 8	5/1/2015	6/30/2020
			Elementary Education		
			K - 6 SPED -		
			Mild/Moderate K - 12 SPED -		
			Severe/Profound K - 12		
			Special Education K -		
SL -	Michimoto	Amanda	12	3/29/2015	6/30/2020
	Monkoski-		SPED - Mild/Moderate		
SL	Takamure	Mary	K - 12	2/11/2015	6/30/2020
CI		Duran	Elementary Education	0/40/0045	0/00/0000
SL	Moreau	Ryan	K - 6	2/19/2015	6/30/2020
SL	Moreau	Ingrid	Science 6 - 12 Elementary Education	2/19/2015	6/30/2020
SL	Morelock	Lisa	K - 6	2/23/2015	6/30/2020
		2.00	Elementary Education	_,_0,_0,	5,00,2020
SL	Moriguchi	Melissa Ann	K - 6	3/22/2015	6/30/2020
			Music K - 6 Special		
			Education K - 6		
			Teaching English to		
SL	Morris	Gerlinde	Speakers of Other	2/4/2015	6/30/2020

			Languages 6 - 8		
			Elementary Education		
			K - 6 Special		
SL	Mukai	Jamie	Education K - 6	5/1/2015	6/30/2020
SL	Nakano	Andrew	Mathematics 6 - 12	1/27/2015	6/30/2020
CI.	Malaana	Mainton	SPED - Mild/Moderate	E/4/004E	0/00/0000
SL	Nakasue	Kristen	K - 12	5/1/2015	6/30/2020
CI	Malaan	laaanh	Mathematics 6 - 12 Mathematics 6 - 8	4/1/2015	6/20/2020
SL	Nelson	Joseph	Early Childhood	4/1/2015	6/30/2020
			Education PK - 3		
			Elementary Education	1 X	
SL	Nelson	Jessica	K-6	1/11/2015	6/30/2020
SL	Nishida	Joy	Mathematics 6 - 12	1/6/2015	6/30/2020
			Early Childhood		
			Education PK - 3		
			Social Studies 6 - 12		
			Social Studies 6 - 8 Special Education K -		
			12 Special Education		
SL	Nobley	Julia	PK - 3	4/1/2015	6/30/2020
			Elementary Education		0.00,00
SL	Nohara	Leslie	K-6	2/16/2015	6/30/2020
SL	Nomura	Loren	Science 6 - 12	2/22/2015	6/30/2020
			French 6 - 12		
SL	Nowicki	Michal	Mathematics 6 - 12	5/1/2015	6/30/2020
0.			Special Education K -	4/4/0045	0/00/0000
SL	Obamos	Helen	12	4/1/2015	6/30/2020
SL	Olegario	Jocelyn	Social Studies 6 - 12 SPED - Mild/Moderate	2/25/2015	6/30/2020
SL	Onizuka	Robert	K - 12	1/11/2015	6/30/2020
OL	OTIIZURA	TODEIT	Science 6 - 12	1/11/2013	0/30/2020
SL	Ortiz	Joni	Science 6 - 8	3/15/2015	6/30/2020
			Elementary Education		
SL	Oshiro	Jessica	K - 6	5/1/2015	6/30/2020
	1.		Elementary Education	- / / /-	- / /
SL	Pai	Genieve	K-6	2/22/2015	6/30/2020
SL	Palomno	Angeli	Elementary Education K - 6	5/1/2015	6/30/2020
JL	Palompo	Angeli	Elementary Education	3/1/2013	0/30/2020
SL	Panem	Alyson	K - 6	5/1/2015	6/30/2020
-		<i>J</i>	Elementary Education	<u></u>	
SL	Perry	Lauren	K - 6	2/23/2015	6/30/2020
SL	Perry	Christopher	CTE-Business 6 - 12	2/23/2015	6/30/2020
<u>.</u>	.		Elementary Education	0/10/05:-	0/00/1777
SL	Pokini	Kazzandra	K - 6	2/16/2015	6/30/2020
SL	Porec	Joseph	English 6 - 12	3/5/2015	6/30/2020
SL	Preble	Aaron	Spanish 6 - 12	4/1/2015	6/30/2020
SL	Ragasa	Michael	Elementary Education	5/1/2015	6/30/2020

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		Ericson	K - 6		
SL	Raman	Raphael	Science 6 - 12	2/17/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Reinecke	Kurt	K - 12	1/19/2015	6/30/2020
			Elementary Education		
SL	Richardson	Tamie	K - 6 SPED - Severe/Profound K - 12	4/1/2015	6/30/2020
OL.	Monardoon	Tarric	Elementary Education	4/1/2010	0/00/2020
SL	Russell	Christie	K - 6	4/1/2015	6/30/2020
SL	Salausa	Leina'ala	Social Studies 6 - 12	1/22/2015	6/30/2020
SL	Salgado	Michael	Mathematics 6 - 12	1/19/2015	6/30/2020
SL	Sato	Sandra	Mathematics 6 - 12	1/10/2015	6/30/2020
SL	Scarborough	Natalie	English 6 - 12	2/11/2015	6/30/2020
			Elementary Education		
			K - 6 Special		0/00/0000
SL	Scialabba	Alison	Education K - 6	5/1/2015	6/30/2020
SL	Sette	Beth	English 6 - 12	2/16/2015	6/30/2020
SL	Shackles	Joy	Special Education K - 12	3/31/2015	6/30/2020
SL	Shaffer	Catherine	Art K - 12	2/16/2015	6/30/2020
SL	Shehata	Nader	Science 6 - 12	5/1/2015	6/30/2020
JL	Silenata	INAUEI	Elementary Education	3/1/2013	0/30/2020
			K - 6 Teaching		
			English to Speakers of		
SL	Shimizu	Maury	Other Languages K - 6	5/1/2015	6/30/2020
			Elementary Education	- 4- 4	- 4 4
SL	Shimoda	Janice	K - 6	2/3/2015	6/30/2020
			Early Childhood	-///00/-	0/00/0000
SL	Shindo	Maydell	Education PK - 3	5/1/2015	6/30/2020
SL	Silva	Niki-Lyn	Elementary Education K - 6	2/23/2015	6/30/2020
JL	Silva	NIKI-LYII	Elementary Education	2/23/2013	0/30/2020
			K - 6 Mathematics 6 -		
			8 Special Education K		
			- 12 Special		
SL	Singletary	Kendra	Education PK - 3	5/1/2015	6/30/2020
			Early Childhood		
			Education PK - 3 Elementary Education		
			K - 6 Special		
SL	Smith	Elizabeth	Education K - 12	3/19/2015	6/30/2020
			Elementary Education	_	
SL	Smith	Jeremy	K - 6	2/5/2015	6/30/2020
			Elementary Education	4/1/221-	0/00/000
SL	Snavely	Shannon	K - 6	4/1/2015	6/30/2020
			Early Childhood Education PK - 3		
			Special Education K -		
			12 Special Education		
SL	Solaita	Linda	PK - 3	3/22/2015	6/30/2020

			Early Childhood Education PK - 3		
			Elementary Education		
			K - 6 Mathematics 6 -		
			12 Social Studies 6 -		
SL	Staszak	Gregory	8	1/22/2015	6/30/2020
SL	Stein	Tahara`a	English 6 - 12	1/20/2015	6/30/2020
			Elementary Education K - 6 SPED -		
SL	Sullivan	William	Mild/Moderate K - 12	1/28/2015	6/30/2020
	Cumvan	vimani	Elementary Education	172072010	0/00/2020
			K - 6 Special		
SL	Sunouchi	Mary	Education K - 6	4/1/2015	6/30/2020
SL	Tabuchi	Mariann	English 6 - 12	3/10/2015	6/30/2020
0.1	_		Elementary Education	4/4/2015	0/00/0000
SL	Taguma	Ashley	K - 6 Elementary Education	4/1/2015	6/30/2020
SL	Takazono	Tracy	K - 6	2/8/2015	6/30/2020
SL	Taketa	Natasha	Music K - 12	2/11/2015	6/30/2020
OL .	Taketa	Natasna	SPED - Mild/Moderate	2/11/2013	0/30/2020
SL	Talamoa	Vikki	K - 12	5/1/2015	6/30/2020
			Elementary Education		
SL	Tam	Melissa	K - 6	4/1/2015	6/30/2020
۵.			SPED - Mild/Moderate		- / /
SL	Tanaka	Gennah	K - 12	5/1/2015	6/30/2020
SL	Tanaka	Tara	Japanese 6 - 12	2/25/2015	6/30/2020
			Teaching English to Speakers of Other		
SL	Tanuvasa	Sangeeta	Languages K - 12	3/11/2015	6/30/2020
SL	Tatman	Bronwyn	Social Studies 6 - 12	1/16/2015	6/30/2020
		2.0	Elementary Education	.,,	0,00,2020
SL	Teng	Karen	K - 6	3/15/2015	6/30/2020
SL	Tenison	Robert	Science 6 - 12	1/25/2015	6/30/2020
SL	Tokuhara	Melodie	English 6 - 12	3/17/2015	6/30/2020
			Health K - 12 Physical		
SL	Townsend	Chad	Education K - 12	2/24/2015	6/30/2020
			Early Childhood		
			Education PK - 3		
SL	Toyama	Chelsie	Elementary Education K - 6	2/23/2015	6/30/2020
SL.	TOyama	Cileisie	Elementary Education	2/23/2013	0/30/2020
			K - 6 Social Studies 6		
SL	Treaster	Mieko	- 12	3/5/2015	6/30/2020
SL	Tumin	Richard	Mathematics 6 - 12	5/1/2015	6/30/2020
SL	Ubilas	Tia-Michelle	Social Studies 6 - 12	2/2/2015	6/30/2020
			SPED - Mild/Moderate		
SL	Uyehara	Joyce	K - 12	1/19/2015	6/30/2020
SL	Uyemura	Koren	Mathematics 6 - 12	4/1/2015	6/30/2020
SL	Valencia	Geraldine	Mathematics 6 - 12	5/1/2015	6/30/2020
SL	Venzon	Nel	Science 6 - 12	2/11/2015	6/30/2020
SL	Vierra	Lesley	Elementary Education K - 6	2/17/2015	6/30/2020

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			Elementary Education		
SL	Vierra	Kimberly	K - 6	2/22/2015	6/30/2020
SL	Voeks	Giordano	Art 6 - 12	5/1/2015	6/30/2020
			Early Childhood Education PK - 3 Elementary Education		
SL	Voeks	Linda	K - 6	5/1/2015	6/30/2020
SL	Wada	Christine	Social Studies 6 - 12	2/2/2015	6/30/2020
SL	Watanabe	Melissa	Elementary Education K - 6	5/1/2015	6/30/2020
SL	Williams	Ryan	Mathematics 6 - 12	4/1/2015	6/30/2020
SL	Williamson	Aubra	Spanish 6 - 12	3/8/2015	6/30/2020
SL	Wilson	Erin	Science 6 - 12	3/10/2015	6/30/2020
SL	Wong	Sara	Elementary Education K - 6	2/8/2015	6/30/2020
SL	Yi	Sunghwan	Science 6 - 12	2/23/2015	6/30/2020
			Physical Education K -		
SL	Yoshioka	Darren	12	2/8/2015	6/30/2020
SL	Zakahi	Brent	Art 6 - 12	2/5/2015	6/30/2020

